



IRCON/SECY/STEX/124

13th February, 2026

BSE Limited Listing Dept./ Dept. of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001 बीएसई लिमिटेड लिस्टिंग विभाग / कॉर्पोरेट सेवा विभाग पी. जे. टावर्स, दलाल स्ट्रीट, मुंबई- 400001 Scrip code / ID: 541956 / IRCON	National Stock Exchange of India Limited Listing Department Exchange Plaza, Plot no. C-1, G Block, Bandra –Kurla Complex, Bandra (East), Mumbai – 400051 नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड लिस्टिंग विभाग एक्सचेंज प्लाजा, प्लॉट नं सी-1, जी ब्लॉक, बांद्रा-कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई-400051 Scrip Code: IRCON
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Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sub: Change in the Board of Directors-

- (i) **Appointment of Shri Rajesh Naik as Director (Projects) of IRCON**
- (ii) **Relinquishment of additional charge of office of Director (Projects) by Shri Sudhir Singh**

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ["SEBI (LODR) Regulations"], it is hereby informed that in terms Railway Board Order no. 2024/E(O)II/40/21 dated 12th February, 2026 and in continuation of our letter dated 12th February, 2026, Shri Rajesh Naik (DIN: 11543707) has assumed the charge of post of Director (Projects), IRCON w.e.f. 13th February, 2026 till the date of his superannuation i.e. 31.05.2030 or until further orders, whichever is earlier. Consequently, Shri Sudhir Singh (DIN: 11288339) has relinquished the additional charge of the post of Director (Projects) w.e.f. 13th February, 2026.

In compliance with Securities and Exchange Board India ("SEBI") letter dated June 14, 2018 and circular LIST/COMP/14/2018-19 of BSE Limited ("BSE") dated June 20, 2018 and circular NSE/CML/2018/24 of National Stock Exchange of India Limited ("NSE") dated June 20, 2018 each, and as per the confirmation received from Shri Rajesh Naik, this is to confirm that he has not been debarred from holding the office of director by virtue of any SEBI order or any other such authority.

The requisite details pursuant to Regulation 30 of the SEBI (LODR) Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/3762/2026 dated 30th January, 2026, are enclosed as **Annexure-A**

कृपया उपरोक्त जानकारी को रिकॉर्ड पर लें।

धन्यवाद,
भवदीया,

(प्रतिभा अग्रवाल)/ (Pratibha Aggarwal)

कंपनी सचिव एवं अनुपालन अधिकारी / Company Secretary & Compliance Officer

सदस्यता क्र. /Membership No.: F8874

Date and Time of Event :13th February, 2026 at 1115 Hrs.

Details of appointment and Cessation of Directors:**Annexure-A**

S. No.	Particulars	Shri Rajesh Naik	Shri Sudhir Singh
1.	Reason for Change viz., appointment, re-appointment, resignation, removal, death or otherwise.	Appointment	Cessation Reason for Cessation: Pursuant to the Ministry of Railways Order no. 2024/E(O)II/40/21 dated 12 th February, 2026, Shri Sudhir Singh has relinquished additional Charge of the post of Director (Projects), upon the appointment of Shri Rajesh Naik, Director (Projects)
2.	Date of appointment/ reappointment/ cessation (as applicable) & term of appointment/ re-appointment	Date of Appointment: 13 th February, 2026 Terms of Appointment: Pursuant to the Ministry of Railways Order no. 2024/E(O)II/40/21 dated 12 th February, 2026, Shri Rajesh Naik (DIN: 11543707) has assumed the charge of post of Director (Projects), IRCON w.e.f. 13 th February, 2026 till the date of his superannuation i.e. 31.05.2030 or until further orders, whichever is earlier	Date of Cessation: 13 th February, 2026
3.	Brief profile (in case of appointment)	Shri Rajesh Naik is a prominent & diversified professional with over 32 years of experience which includes over 12 years international experience in Oman, Bangladesh, Guyana, Botswana, Paraguay, Uruguay & Philippines. Shri Naik has rich experience in Planning, Engineering, Project Management, Contract Management, Risk Management, Dispute Resolution, Marketing and Strategy for large scale infrastructure projects spanning Railways, Highways & Bridges, ROBs/RUBs, Buildings & Port Connectivity PAN India and Abroad. Shri Naik holds a Bachelor's degree in Civil Engineering and a certified professional in Advanced Project Management and Contractual Dispute Resolution from AIMA. He is a Lifetime Member of Chartered Institute of Logistics and Transport (CILT) and Indian Roads Congress (IRC).	NA

		<p>Shri Naik has held leadership roles in multiple government and private sector organizations, including RITES Ltd., Indian Port Rail & Ropeway Corporation Ltd., Engineering Projects (India) Ltd., Kalpataru Power Transmission Ltd., IRCON International Ltd., and Konkan Railway Corporation Ltd.</p> <p>Prior to joining the IRCON Board, Shri Naik served as Chief Strategy Officer (CSO) and Chief Operating Officer (COO), RITES EXPOCON in RITES Limited in the capacity of Executive Director (Strategy & Corporate Communication) leading the team in business development, execution, financing, project coordination and value creation for domestic and international assignments.</p> <p>Shri Naik's vision focuses on Nation Building and Shareholder's Value Creation with IRCON as a one-stop provider of engineering solutions company by leveraging its strengths. The vision also emphasizes the integration of Artificial Intelligence along with the adoption of latest technologies and Global best practices.</p>	
4.	Disclosure of relationships between directors (in case of appointment of a director).	Shri Rajesh Naik is not related to any other Director of the Company.	NA