



इरकॉन इन्टरनेशनल लिमिटेड
नवरत्न कम्पनी
(भारत सरकार का उपक्रम)
IRCON INTERNATIONAL LIMITED
NAVRATNA COMPANY
(A Govt. of India Undertaking)



IRCON/SECY/STEX/124

12th February, 2026

BSE Limited Listing Dept./ Dept. of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001 बीएसई लिमिटेड लिस्टिंग विभाग / कॉर्पोरेट सेवा विभाग पी. जे. टावर्स, दलाल स्ट्रीट, मुंबई- 400001 Scrip code / ID: 541956 / IRCON	National Stock Exchange of India Limited Listing Department Exchange Plaza, Plot no. C-1, G Block, Bandra –Kurla Complex, Bandra (East), Mumbai – 400051 नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड लिस्टिंग विभाग एक्सचेंज प्लाजा, प्लॉट नं सी-1, जी ब्लॉक, बांद्रा-कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई-400051 Scrip Code: IRCON
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Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Sub: Appointment to the post of Director (Projects), IRCON.

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 [“SEBI (LODR) Regulations”], it is hereby informed that the Ministry of Railways vide its order no. 2024/E(O)II/40/21 dated 12th February, 2026 (**Annexure**) has approved the appointment of Shri Rajesh Naik, GGM, RITES as Director (Projects) IRCON International Ltd, with effect from the date of assumption of charge of the post till the date of his superannuation i.e. 31.05.2030 or until further orders, whichever is earlier.

The Company is taking necessary action to appoint Shri Rajesh Naik in compliance with the provisions of the Companies Act, 2013 and the SEBI (LODR) Regulations and requisite disclosures in this regard will be submitted upon his assumption of charge as Director (Projects).

कृपया उपरोक्त जानकारी को रिकॉर्ड पर लें।

धन्यवाद,
भवदीया,

(प्रतिभा अग्रवाल)/ (Pratibha Aggarwal)
कंपनी सचिव एवं अनुपालन अधिकारी / Company Secretary & Compliance Officer
सदस्यता क्र. /Membership No.: F8874
Date and Time of Event :12th February, 2026 at 1724 Hrs.

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड)(RAILWAY BOARD)

No. 2024/E(O)II/40/21

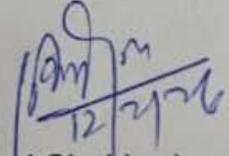
New Delhi, dated

12.02.2026

The Chairman & Managing Director
IRCON International Ltd.
C-4, District Centre, Saket,
NEW DELHI

Sub : Appointment to the post of Dir. (Proj.)/IRCON

The Competent Authority has approved appointment of Shri Rajesh Naik, GGM, RITES as Director (Projects), IRCON International Ltd., in the pay scale of Rs.1,80,000-3,40,000/- (IDA) with effect from the date of assumption of charge of the post till the date of his superannuation i.e. 31.05.30 or until further orders, whichever is earlier.


12/2/26

(Ravi Shekhar)

Joint Secretary (Deputation)

रवि शर्मा RAVI SHEKHAR

संयुक्त सचिव (प्रतिनियुक्ति)

Joint Secretary (D)

रेलवे बोर्ड / Railway Board

e-mail: ravishekhar1@gov.ineo2@rb.railnet.gov.in

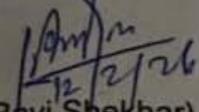
No. 2024/E(O)II/40/21

New Delhi, dated

12.02.2026

Copy to:-

1. Shri Rajesh Naik, GGM, RITES Ltd., RITES Bhawan, Gurgaon - with a request to join the post immediately
2. The CMD, RITES Ltd. – with a request to relieve the officer immediately
3. EDPG/MR, OSD/MR, OSD(Coordination)/MR, JDPG/MoSR(S), EDPG/MoSR(R)
4. PSOs/Sr.PPSs to CRB & CEO, MF, MI, M(O&BD), M(TRS), DG/HR, Secy., Railway Board
5. AM(Works), AM(CE), AM(Plg.), PED(Infra), PED(Vig.), EDCC, US/C, Railway Board
6. DOP&T (Attn: Shri Ajit Kumar Ranjan, DS), Kartavya Bhavan-03, New Delhi – w.r.t. letter No. 23/42/2025-EO(PE) dt. 11.02.26
7. Secretary, PESB, PE Bhavan, CGO Complex, Lodhi Road, New Delhi-03


12/2/26

(Ravi Shekhar)

Joint Secretary (Deputation)

रवि शर्मा RAVI SHEKHAR

संयुक्त सचिव (प्रतिनियुक्ति)

Joint Secretary (D)

रेलवे बोर्ड / Railway Board

रेल मंत्रालय / Ministry of Railway

नई दिल्ली / New Delhi