

इरकॉन इन्टरनेशनल लिमिटेड



सिविल, मैकेनिकल, इलैक्ट्रिकल, कम्युनिकेशन्स् और टर्नकी कान्ट्रैक्टर्स (भारत सरकार का उपक्रम)

IRCON INTERNATIONAL LIMITED

Civil, Mechanical, Electrical, Communications and Turnkey Contractors (A Govt. of India Undertaking)

OFFICE OF THE CENTRAL PUBLIC INFORMATION OFFICER

NO. IRCON/PIO/CO/RTI/05/727/

Dated: 28,09.2016

By Post

Shri MahmoodKasim Sahib C/o Famous Photo Studio Near RazaTawar, Khadka Road, Bhusawal - 425201, Distt. – Jalgaon (Mah.)

Sub: Information sought under Right to Information Act 2005

Ref: This office letter No. IRCON/PIO/CO/RTI/05/727/531 dated 13.07.2016

Dear Sir,

I. Date wise Events:-

Date of Application: 03.08.2016Date of receipt of application in Ircon: 05.08.2016Additional fees sought: 22.08.2016Reminder issued for additional fees: 19.09.2016Receipt of additional fees: 26.09.2016

- II. Information sought by the applicant is as under:
- (i) With reference to your above letter kindly send a copy of letter dated 05.11.1997, dated 24.02.2015, dated 14.08.2015, dated 01.10.2015 of Ircon letter which was given reply to Railway Board.
- (ii) दिनांक 10/08/2015 संयुक्त महा. प्रबन्धक/मा.प्र. के साथ जो चर्चा आपके साथ हुई उसकी झेराँक्स कॉपी. Under right to Information Act 2005. For which I will pay the necessary expenditure of zerox copies.

III. Discussions:

Applicant is being supplied a copy of letters dated 05.11.1997, 14.08.2015 and 01.10.2015 (total 3 pages). Copy of letter dated 24.02.2015 and note of JGM/HR dated 10.08.2015 has already been supplied to the applicant vide CPIO letters No. IRCON/PIO/CO/RTI/05/636/291 dated 02.12.2015 and No. IRCON/PIO/CO/RTI/05/701/217 dated 17.08.2016 respectively. Hence, copies of these letters are not being supplied again.

रजि. कार्यालय : सी-4, डिस्ट्रिक्ट सेंटर, साकेत, नई दिल्ली - 110017, भारत

Regd.Office: C-4, District Centre, Saket, New Delhi-110017, INDIA

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E-mail: info@ircon.org Web: www.ircon.org CIN- U45203DL1976GOI008171 Issue Di.

BOCK to RTI Cell.

No. IRCON/PIO/CO/RTI/05/727/ Dated: 28.09.2016

IV. **Decision**: Application is disposed of.

V. Right of Appeal:

If applicant is not satisfied with the information provided by CPIO, he can file an appeal to the 1st Appellate Authority within 30 days of the issue of this letter in terms of Section 19 of the Right to Information Act, 2005. Particulars of 1st Appellate Authority are as under:

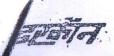
Mr. Anil Jain,
Appellate Authority & Executive Director/Works
Ircon International Limited,
Plot No. C-4, District Centre,
Saket, New Delhi – 110 017
Tel. No. 011-26530470
Fax: 011-26854000 & 26522000

Encl. - 3 pages.

(Randhir Gupta) Central Public Information Officer& General Manager (Mech.)

Copy to:

1. The DGM/Fin., Ircon International Ltd., Corporate Office, Saket, New Delhi along with IPO No.19F 198268 of Rs.10/- being an additional fee is enclosed for depositing in IRCON's account.



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सिविल, भेकैनिकल, इलिक्ट्रिकल, कम्यूनिकेशन्स, और टर्नकी कान्ट्रैक्टर्स

(भारत सरकार का उपक्रम)



IRCON INTERNATIONAL LIMITED

Civil, Mechanical, Electrical, Communications, and Turnkey Contractors (A Govt. of India Undertaking)

No. IRCON/ESH/FF/510 5203 . 7079

Dated: 28.10.97

5/11

Shri R.K.Singh. Consultant, Minister For Railways, Rail Bhawan . New Delhi.

> Sub:Representation embarrassment

against by.

victimisation Shri Mahmood Kasim

Sahib.

Photographer.

Kindly refer to your letter No. MR.A-9996-97 dated The following comments are offered on the 13.08.97. representation of Shri Mahmood Kasim Sahib,, Photographer:-

- Shri Mahmood Kasim was mobilised to Iraq in the year As per the terms and conditions which he accepted and 1984. signed, his salary was fixed at ID 25+ U.S.\$ 253. At this distant date a review of the same is not possible because he had above terms and conditions accepted prior to the mobilisation.
- penalty of withholding of i's undergoing the increment upto 15.5.98. Hence he is not eligible for promotion.
- The penality was imposed after conducting an Enquiry and as per orders of the Discipilinary Authority.
- His allegation of discrimination on the basis of his religion and are without foundation and are denied.

With regards,

Yours faithfully, for and on behalf of IRCON INTERNATIONAL LTD.

SHARMA)

General Manager/HRM

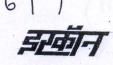
DA.NIL.



प्रगति की ओर अग्रसर Urge to stay Ahead

इरकॉन इन्टरनेशनल लिमिटेड

सिविल, मैकेनिकल, इलिट्रकल, कम्यूनिकेशन्स्, और टर्नकी कान्टैक्टर्स (भारत सरकार का उपक्रम)



IRCON INTERNATIONAL LIMITED

Civil, Mechanical, Electrical, Communication and Turnkey Contractors (A Govt. of India Undertaking)

NO.IRCON/HRM/PF/510/

Dated: 14.08.2015

Shri Mahmood Kasim Sahib, C/o Famous Photo Studio, Near Raza Tower Khadka Road, Distt. Jalgaon, Bhusawal – 425201 (Maharashtra)

Sub: Allegation of discrimination on the basis of caste, creed and religion.

Ref: Your representation dated 24.7.2015.

This is in reference to your representation dated 24.7.2015 as mentioned above regarding fixation of salary in Ircon's Iraq, project.

The same issue has been raised by you in the year 1997 to the Railway Board vide letter dated 13.8.1997 and a reply to the same has already been sent to you vide this office's letter dated 5.11.1997. The reply submitted by Ircon vide this office's letter dated 5.11.1997 is based on facts.

Further, reply to your representation as forwarded by Railway Board has also been sent to Railway Board vide this office's letter No.IRCON/HRM/PF/510/103/655 dated 24.2.2015.

Your allegations of discrimination on the basis of caste, creed & religion are without foundation and are denied.

(Jai Shri Sharma) Joint General Manager/HRM

Copy for information please:-

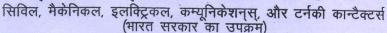
ED/Works, IRCON, Corporate Office.

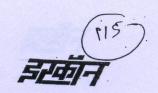




प्रगति की ओर अग्रसर Urge to stay Ahead

इरकॉन इन्टरनेशनल लिमिटेड





IRCON INTERNATIONAL LIMITED

Civil, Mechanical, Electrical, Communication and Turnkey Contractors (A Govt. of India Undertaking)

NO.IRCON/HRM/PF/510/

Dated: 01.10.2015

Shri Mahmood Kasim Sahib, C/o Famous Photo Studio, Near Raza Tower Khadka Road, Distt. Jalgaon, Bhusawal – 425201 (Maharashtra)

Sub: Allegation of discrimination on the basis of caste, creed and religion.

Ref: Your representation dated Nil.

This is in reference to your representation dated Nil as mentioned above regarding fixation of salary in Ircon's Iraq project.

The issue which has been raised by you in the present representation had already been adjudicated vide judgment dated 3rd December, 2013 in W.P.(C) No.3436/2000 by Hon'ble Delhi High Court. No further action is required on your representation.

(Jai Shri Sharma)
Joint General Manager/HRM

Copy for information to :-

1. JGM/HRM/Law, Ircon, Corporate Office.

