

## IRCON RENEWABLE POWER LIMITED

(CIN-U40106DL2022GOI392384)

Regd. Office: C-4, District Centre, Saket, New Delhi-110017, India

Phone No.: - 011-26530245, Fax No.: - 011-26854000,26522000

### Recruitment of Posts in Finance Discipline on Contract Basis

**Date: 27-09-2024**

#### **Advt. No. – IRPL/C20 /2024**

Ircon Renewable Power Limited (IRPL), a subsidiary of Ircon International Limited (IRCON), was incorporated on 13.01.2022 (CIN : U40106DL2022GOI392384) with an initial authorized share capital of Rs. 5 Crore as a Joint Venture and Special Purpose Vehicle (JV-SPV) Company jointly with IRCON and Ayana Renewable Power Private Limited (Ayana) having equity shareholding of IRCON and Ayana in the ratio of 76:24. The company has been incorporated to undertake the object of "Setting up of 500 MW Grid Connected Solar Power Plant under the Central Public Sector Undertaking (CPSU) Scheme Phase-II (Government Producer Scheme)" as per the terms and conditions of RFS No: 23016/1/2020-IREDNRFs/5000MW/012021 floated by Indian Renewable Energy Development Authority (IREDA).

The Company hereby invites applications for appointment to the following posts **on Contract Basis for Ircon Renewable Power Limited (IRPL) has initial term of one year – extendable on year-to-year basis at a fixed all-inclusive salary; for which eligibility criteria is tabulated as below:**

Name of Post & No. of Vacancies	Qualification	Total Post Qualification Experience (In Years)**	Fixed Pay	Age Limit as on 01.09.2024
<b>Assistant Officer on Contract</b> <b>Total Posts- 1 (UR)</b> <b>Period: Initial term of 1 year and extendable for one more year as per the requirement.</b> <b>(For Ircon Renewable Power Limited)</b>	CA /ICWA	Five Years' Experience in field of accounting, taxation, filing of returns, handling of audit and should be able to prepare the financial statements as per IND AS.  (candidates with prior experience in solar/wind/power sector shall be given preference)	Rs. 70,000/- per month with increment of Rs.3500/- after each completed year	Not more than 40 years
<b>Finance Assistant on Contract</b> <b>Total Posts- 1 (UR)</b> <b>Period: Initial term of 1 year and extendable for one more year as per the requirement.</b> <b>(For Ircon Renewable Power Limited)</b>	B. Com (Full time not less than 55% marks)  OR  M. Com (Full time with not less than 55% marks)  OR  CA Intermediate /ICAI(CMA) Intermediate	Minimum four (4) years' experience in the field of accounting, taxation, filing of returns, handling of audit in any Company / LLP of repute.  (candidates with working experience in Railway/Other PSUs shall be given preference)	Rs. 45,000/- Per month with increment of Rs. 2000/- after each completed year	Not more than 35 years

\*\* Teaching/Articleship Training/Consultancy/ Freelancing experience shall not be treated as relevant experience.

**Please Note:**

The contract is for one year with initial posting at Registered Office, New Delhi. In case the contract is extended further the candidate will be posted subsequently as per requirement of the company.

**Medical Standards:** Candidates should be in sound health. No relaxation in health standards will be allowed.

**Selection Process:** Suitable candidates (after initial screening) will be shortlisted for the Interview. Management reserves the rights to cancel the candidature of any candidate without assigning any reason.

The above posts are specifically on **Contract basis** and not for the regular establishment of the Company. The appointment will be initially for a period of **One year**, extendable further as per the requirements of the Company, if the services of the candidates are found satisfactory. The contract can also be terminated by either side without giving any reason with a notice period of one month or pay in lieu thereof.

**A.** Candidates may be shortlisted in the ratio of 1:10 of advertised vacancies on the basis of length of relevant experience and percentage of marks secured as per Minimum Educational Qualification prescribed. Firstly, the shortlisting would be done on basis of length of experience and then within the same length of experience it would be sorted on the basis of percentage of marks secured in prescribed educational qualification. List of shortlisted candidates shall be published on [www.ircon.org](http://www.ircon.org)

**B.** There are no allowances over and above the fixed pay, except as mentioned below: -

**B-1** For Medical Coverage, the Medical Health Insurance Policy of Rs. Three Lakh for self with the ceiling of premium of Rs 4,000/- per annum shall be taken by the Contract Employees themselves covering Covid-19 and other diseases. The premium amount shall be reimbursed to the contract employees subject to submission of copy of health insurance policy and original receipt of premium paid.

**B-2** Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted @ 12% on Rs 15,000/- (currently) i.e. Rs 1,800/- p.m. (subject to number of days) from the salary and a matching contribution will be made by IRPL. The accumulations will be paid at the time of cessation of contract.

**B-3** One leave for each calendar month of service can be availed during the contract period. Leave can be carried forward and accumulated but no leave encashment for un-availed leave is allowed during the contract or on resignation or termination of contract. No other type of leave would be admissible.

**B-4** Weekly off and other public holidays when the office remains closed would be available.

**B-5** TA/DA would also be admissible if deputed on outstation duty.

**B-6** Working hours will be the same as for the Holding Company – Ircon International Limited.

**B-7** No other perks or benefits would be admissible except as mentioned above.

**B-8** The no. of posts indicated above may vary based on further assessment of requirement. The company reserves the right to increase, decrease, cancel, restrict & modify the requirement at any point of time without assigning any reason thereof.

**C. How to Apply:**

1. Eligible candidates have to apply in prescribed format through off line mode only. It is mandatory for the candidates to have a valid e-mail id in order to facilitate faster communication.

2. Application neatly typed on A-4 size paper in the prescribed format should be sent to Office of Director, IRCON Renewable Power Limited, C-4, District Centre, Saket, New Delhi – 110 017 accompanied with documents so as to reach latest by **21.10.2024** accompanied with the copy of following documents:

- i. Experience Certificate in chronological order. In case of Present Employment, offer letter alone will not be considered as proof of experience, the candidate should also submit **last Two Months' salary slip** of present employer for proof of experience.
  - ii. Date of Birth/ class X passing certificate as proof of DOB.
  - iii. Qualification Degree/Diploma and All semester/year Mark sheets for calculation of percentage in qualifying degree.
  - iv. Candidates, who have been awarded CGPA/OGPA/DGPA in place of marks in degree, should submit proof of conversion factor as applicable to percentage as prescribed by the University/Institute.
3. Candidates must bring the **original** of all the above mentioned Mark Sheets and Certificates at the time of **Interview**, failing which they will not be allowed to appear for the interview.
4. The envelope containing the hard copy of the application should be clearly superscripted "**Application for the post of \_\_\_\_\_ (Post Name) on Contract Basis Advt. No-IRPL/C20/2024**".
5. The candidates are advised to check any notice/communication for interview or amendment in this regard at [www.ircon.org](http://www.ircon.org) only.
6. Incomplete or vague Applications not accompanied with documents as mentioned above point at C-2 will be rejected summarily.
7. Reporting time and venue for interview will be published on [www.ircon.org](http://www.ircon.org)
8. **Contact Person: Sh. Abhishek, Finance Officer, Ircon Renewable Power Limited**, Ph. No.:011-26545332 email id: [solarcell@ircon.org](mailto:solarcell@ircon.org) & [Irplfinance@gmail.com](mailto:Irplfinance@gmail.com).

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**ANNEXURE I**

**Application Format for the post of “ \_\_\_\_\_ ”  
in Ircon Renewable Power Limited on Contract Basis vide Advt. No. IRPL/C20/2024**

1. Name in full (in Block Letters) : \_\_\_\_\_
2. Father's Name : \_\_\_\_\_
3. Date of Birth (DD-MM-YY) : DDMMYY 

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4. Community (SC/ST/OBC/GEN) : \_\_\_\_\_
5. Correspondence Address : \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
- Contact No.: \_\_\_\_\_
- Email address: \_\_\_\_\_



**6. Qualification details:**

Exam Passed	Year of Passing	Name of University / Institute	Marks Obtained	Max. countable marks	%age of marks

**7. Professional Work Experience:**

Post	Name and Full address of Employer	PERIOD			Job Profile
		From	To	Total Duration (in Years & Months)	

*\*If the provide space is not sufficient, separate sheet may be attached.*

**8. Total Work Experience is \_\_\_\_\_ year(s) \_\_\_\_\_ month(s).**

**9. Check list**

(Copies of following documents attached)

- a. Class X Certificate as proof for date of birth : Yes / No
- b. Pass Certificates and Marks Sheet : Yes / No
- c. Experience Certificates : Yes / No

**Declaration**

I declare that the information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed.

Place :

Date :

Signature of the Candidate