

# PUBLIC ADVOCACY POLICY OF IRCON INTERNATIONAL LIMITED

## 1.0 PREAMBLE

Public advocacy is defined as any activity that advances or furthers the mission and objectives of the IRCON by influencing public policy, educating the public or raising public awareness. The corporate policy for Public Advocacy encourages and establishes a space for businesses to engage with governments for influencing public policy or grievance redressal, all the while ensuring ethical and responsible engagement with the stakeholders and the public, abiding by the law of land.

## 2.0 POLICY OBJECTIVE

This policy of Ircon International Limited (hereinafter referred to as “the Company” or “IRCON”) deals with strengthening the principles of public advocacy by seeking alignment with appropriate (evolving) national and international frameworks for transparency, accountability and ethical codes of conduct.

## 3.0 DEFINITIONS

- a) **“Law of Land”** refers to all of the laws in force within a country or region, including statute law and case-made law.
- b) **“Board”** means the Board of Directors of Ircon, as constituted from time to time.
- c) **“Act”** means the Companies Act, 2013 including any statutory modification or re - enactment thereof.

## 4.0 SCOPE OF POLICY

This policy applies to IRCON staff, volunteers, board members, and partners involved in public advocacy on behalf of the organization.

## 5.0 POLICY STATEMENTS

- IRCON shall promote exceptional corporate governance through initiation of positive interactions with governmental bodies, policy makers, regulators, chambers of commerce, trade associations, the legal community, media and other key stakeholders.
- IRCON shall ensure fair competition and respect for human rights through the promotion of the public advocacy positions.
- IRCON shall foster participation in ongoing development of public policies with constant dialogues with our stakeholders to ensure best business practices and constant improvement at par with international industry standards.

- IRCON shall comply with all applicable regulations regarding advocacy by governments, non-governmental organizations, industry associations and individuals.
- IRCON shall promote transparency, accountability and integrity in conduction of business and presentation of Accounts.

## 6.0 AMENDEMENT

The power to modify this policy may be entrusted to the CMD, in consultation with the Director (Finance) or any other functional director. They may review or amend this policy, in whole or in part, from time to time, as required by the Act or any other statute.

## 7.0 GENERAL

Notwithstanding anything contained in this policy, the Company shall ensure compliance with any additional requirements as may be prescribed under any laws/regulations either existing or arising out of any amendment to such laws/regulations or otherwise and applicable to the Company, from time to time.

In the event of any conflict between the provisions of this Policy and of the Act or Listing Regulations or any other statutory enactments, rules, the provisions of such Act or Listing Agreement or statutory enactments, rules shall prevail over this Policy. Any subsequent amendment/ modification in the Listing Regulations, Act and/or applicable laws in this regard shall automatically apply to this Policy.