Corporate Governance

| General information about company | | | | |
|-----------------------------------|-----------------------------|--|--|--|
| Scrip Code | 541956 | | | |
| NSE Symbol | IRCON | | | |
| MSEI Symbol | NOTLISTED | | | |
| ISIN | INE962Y01021 | | | |
| Name of the entity | Ircon International Limited | | | |
| Date of start of financial year | 01-APR-2024 | | | |
| Date of end of financial year | 31-MAR-2025 | | | |
| Reporting Quarter | Half Yearly | | | |
| Date of Report | 30-Sep-2024 | | | |
| Risk management committee | Applicable | | | |

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

| | | Disclo | sure of notes on | composition | on of board of directo | rs explanatory | As on 30.0 | 9.2024, | the total strength | of BoD is 10 direc | ctors comprising 4 F |
|----|---|-------------------------|------------------|-------------|-------------------------|-------------------------|-------------------------------|---------------------|---------------------------------------|--------------------------------|------------------------------|
| | Whether the listed entity has a Regular Chairperson | | | | | Yes | | | | | |
| | | | | Whether Cl | nairperson is related t | o MD or CEO | Yes | | Disqualification | n of Directors under | r section 164 of the |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification |
| 1 | Mr. | Hari Mohan Gupta | ABIPG9104C | 08453476 | Executive Director | Chairperson | CEO-MD | 01- Jul- 1966 | No | | |
| 2 | Mrs. | Ragini Advani | ACBPJ2346P | 09575213 | Executive Director | Not Applicable | | 15- Feb- 1975 | No | | |
| 3 | Mr. | Parag Verma | ACZPV9689H | 05272169 | Executive Director | Not Applicable | | 01- May- 1965 | No | | |
| 4 | 1 | | | | | 1 | | Δ1 | İ | İ | |

| | Annexure 1 | | |
|--|------------|--|--|
| II. Composition of Committees | | | |
| Disclosure of notes on composition of committees explanatory | | | |

| Audit Committee Details |
|---|
| Whether the Audit Committee has a Regular Chairperson Yes |

| S | r DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Ren |
|---|--------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|-----|
| 1 | 09394953 | Ajay Kumar Chauhan | Non-Executive - Independent Director | Chairperson | 18-Nov-2021 | | |
| 2 | 07787711 | Ranjana Upadhyay | Non-Executive - Independent Director | Member | 18-Nov-2021 | | |
| 3 | 08955500 | Dhananjaya Singh | Non-Executive - Nominee Director | Member | 01-Aug-2022 | | |

| Nomination and remuneration committee | |
|---|-----|
| Whether the Audit Committee has a Regular Chairperson | Yes |

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| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Ren |
|----|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|-----|
| 1 | 09394953 | Ajay Kumar Chauhan | Non-Executive - Independent Director | Chairperson | 18-Nov-2021 | | |
| 2 | 09398271 | Dipendra Kumar Gupta | Non-Executive - Independent Director | Member | 18-Nov-2021 | | |
| 3 | 08955500 | Dhananjaya Singh | Non-Executive - Nominee Director | Member | 01-Aug-2022 | | |

| Stakeholders Relationship Committee | |
|--|---------------|
| Whether the Audit Committee has a Regular Ch | airperson Yes |

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| Sı | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Ren |
|----|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|-----|
| 1 | 08955500 | Dhananjaya Singh | Non-Executive - Nominee Director | Chairperson | 26-Mar-2021 | | |
| 2 | 09575213 | Ragini Advani | Executive Director | Member | 27-May-2022 | | |
| 3 | 09453387 | Kartik Chandulal Bhadra | Non-Executive - Independent Director | Member | 27-May-2022 | | |

| Risk Management Committee | |
|---|-----|
| Whether the Audit Committee has a Regular Chairperson | Yes |

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| | Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Ren |
|---|----|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|-----|
| | 1 | 05272169 | Parag Verma | Executive Director | Chairperson | 11-Nov-2022 | | |
| | 2 | 09575213 | Ragini Advani | Executive Director | Member | 27-May-2022 | | |
| | 3 | 09453387 | Kartik Chandulal Bhadra | Non-Executive - Independent Director | Member | 27-May-2022 | | |
| I | 4 | 07918656 | Anand Kumar Singh | Executive Director | Member | 07-Jul-2023 | | |

| | Annexure 1 | | | | | | | |
|--|---|--|------------------------------|--|--|--|---|--|
| Ш | II. Meeting of Board of Directors | | | | | | | |
| Disclosure of notes on meeting of board of directors explanatory | | | | | | | | |
| Sr | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independ Directors attend the meeting* | |
| 1 | 19-Apr-2024 | | | true | 9 | 9 | 4 | |
| 2 | 21-May-2024 | 31 | | true | 10 | 8 | 4 | |
| 3 | 18-Jul-2024 | 57 | | true | 10 | 7 | 4 | |
| 4 | 08-Aug-2024 | 20 | | true | 10 | 10 | 4 | |
| 5 | 20-Sep-2024 | 42 | | true | 10 | 9 | 4 | |

| | Annexure 1 | | | | | | | | | |
|----|--|---|--|-------------------------|---------------------------------------|---|--|--|---|--|
| IV | . Meeting of Co | mmittees | | | | | | | | |
| | sclosure of note planatory | s on meeting of comm | nittees | | | | | | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reson for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending meeting (other the Board of Directors |
| 1 | Audit Committee | 21-May-2024 | | | | true | 3 | 2 | 2 | 0 |
| 2 | Audit Committee | 18-Jul-2024 | 57 | | | true | 3 | 2 | 2 | 0 |
| 3 | Audit Committee | 08-Aug-2024 | 20 | | | true | 3 | 2 | 2 | 0 |
| 4 | Nomination and remuneration committee | 06-May-2024 | | | | true | 3 | 3 | 2 | 0 |
| 5 | Nomination and remuneration committee | 20-May-2024 | 13 | | | true | 3 | 2 | 2 | 0 |
| 6 | Nomination and remuneration committee | 18-Jul-2024 | 58 | | | true | 3 | 3 | 2 | 0 |
| 7 | Nomination and remuneration committee | 08-Aug-2024 | 20 | | | true | 3 | 2 | 2 | 0 |
| 8 | Risk Management Committee | 02-May-2024 | | | | true | 4 | 4 | 1 | 0 |

| | Annexure 1 | | | | | |
|----|--|----------------------------------|--|--|--|--|
| V. | V. Related Party Transactions | | | | | |
| Sr | Subject | Compliance status (Yes/No/NA) | If status is No details of non-compliance m be given here. | | | |
| 1 | Whether prior approval of audit committee obtained | NA | | | | |
| 2 | Whether shareholder approval obtained for material RPT | NA | | | | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | | | | |

| Disclosure of notes on related party transactions | RPT though exempted being with other government companies/WOS, however, approval of Audit Committee is taken |
|--|--|
| Disclosure of notes of material transaction with related party | |

| Details of Cyber security incidence | | | | |
|--|----|--|--|--|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter | No | | | |
| Other details of cyber security incidence or breaches or loss of data event | | | | |
| Number of cyber security incidence or breaches or loss of data event occurred during the quarter | | | | |

Sr Date of the event Brief details of the event

| | Annexure 1 | | | | | |
|----|---|---------------------------|--|--|--|--|
| VI | . Affirmations | | | | | |
| Sr | Subject | Compliance statu (Yes/No) | | | | |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | No | | | | |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes | | | | |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes | | | | |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes | | | | |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes | | | | |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | | |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes | | | | |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes | | | | |

Any comments/observations/advice of Board of Directors may be mentioned

The power to appoint directors vests with the Administrative Ministry i.e. Ministry of Railways. The Company has no role t play in it.

| | Annexure 1 | | | | |
|----|-------------------|--------------------|--|--|--|
| Sr | Subject | Compliance status | | | |
| 1 | Name of signatory | Ankit Jain | | | |
| 2 | Designation | Compliance Officer | | | |

| | Annexure III | | | | | |
|----|--|---|-------------------------------|--|--|--|
| Ш | III. Affirmations | | | | | |
| Sr | Particulars | Regulation Number | Compliance status (Yes/No/NA) | If status is No details of not compliance may be given h | | |
| 1 | Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website | 46(2) | 0 | | | |
| 2 | Presence of Chairperson of Audit Committee at the Annual General Meeting | 18(1)(d) | 0 | | | |
| 3 | Presence of Chairperson of the nomination and remuneration committee at the annual general meeting | 19(3) | 0 | | | |
| 4 | Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting | 20(3) | 0 | | | |
| 5 | Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report | 24A(1) | 0 | | | |
| 6 | Submission of Annual Secretarial Compliance Report | 24A(2) | 0 | | | |
| 7 | Whether 'Corporate Governance Report' disclosed in Annual Report | 34(3) read with para C of Schedule V | 0 | | | |
| Ar | ry other information to be provided | • | | <u> </u> | | |

| Annexure III | | | | |
|--------------|-------------------|------------|--|--|
| 1 | Name of signatory | Ankit Jain | | |
| 2 | Designation | | | |

| | Additional Half | yearly Disclosure | | | |
|--|---|--|--|--|--|
| Applicability of disclosure | Not Applicable | | | | |
| Reason for Non Applicability Ircon has not provided any loan guarantees comfort letter advance to promoters, Directors of IRCON. However Int bearing Loan, Non interest bearing loan is provided to Subsidiaries, JVs of IRCON. | | | | | |
| I. Disclosure of Loans/ guarantees/comfort let | ters /securities etc.refer note bel | low | | | |
| (A)Any loan or any other form of debt advanced | by the listed entity directly or ind | lirectly to | | | |
| Entity | Aggregate amount advanced during six months | Balance outstanding at the end of six months | | | |
| Promoter or any other entity controlled by them | | | | | |
| Promoter Group or any other entity controlled by them | | | | | |
| Directors (including relatives) or any other entity controlled by them | | | | | |
| KMPs or any other entity controlled by them | | | | | |
| (B) Any guarantee / comfort letter (by whatev form of debt availed By | er name called) provided by the | listed entity directly or indirectly, in co | onnection with any loan(s) or any o | | |
| Entity | Type (guarantee, comfort letter etc.) | Aggregate amount of issuance during six months | Balance outstanding at the end of months(taking into account any invocation) | | |
| Promoter or any other entity controlled by them | | | | | |
| Promoter Group or any other entity controlled by them | | | | | |
| Directors (including relatives) or any other entity controlled by them | | | | | |
| KMPs or any other entity controlled by them | | | | | |
| (C) Any security provided by the listed entity | directly or indirectly, in connect | tion with any loan(s) or any other form | of debt availed by | | |
| Entity | Type of security (cash, shares etc.) | Aggregate value of security provided during six months | Balance outstanding at the end of months | | |
| Promoter or any other entity controlled by them | | | | | |
| Promoter Group or any other entity controlled by them | | | | | |
| Directors (including relatives) or any other entity controlled by them | | | | | |
| KMPs or any other entity controlled by them | | | | | |
| (D) Additional Information | | | | | |
| II. Affirmations | | | | | |
| Affirmations | | Compliance Status | Company Remarks | | |
| All loans (or other form of debt), guarantees, corcalled) or securities in connection with any loan (directly or indirectly by the listed entity to promedirector(s) (including their relatives), key managrelatives) or any entity controlled by them are in company. | (s) (or other form of debt) given oter(s), promoter group, erial personnel (including their | | | | |
| Name | | | | | |
| Designation | | | | | |
| Place | | | | | |
| Date | | | | | |