



Corrigendum Advt. No - 02/2017

IRCON INTERNATIONAL LIMITED is a premier Schedule "A" infrastructure government company under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. The Company has recorded a turnover of more than 3000 crores in the year 2014-15. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, etc., and recently in Sri Lanka.

The Company invites applications for following **regular posts in various disciplines for which eligibility criteria and other details are tabulated below:**

Civil

Post & Scale of Pay	Essential Qualification as on 01.02.2017	Maximum age as on 01.02.2017*	Post qualification Experience criteria as on 01.02.2017
Additional General Manager/Civil- E7 Scale of Pay - Rs. 43200-66000/- + allowances + PRP (IDA) Post Code- 5-003 Total Posts: 07** (UR-4 OBC-2 SC-1) **Sector wise Bifurcation of total vacancies: 1. Railway and Highway sector- 6 2. Building and other works- 1	Full time BE/B.Tech. (Civil Engineering) with not less than 60% marks from reputed Institute/university approved by AICTE. Preferably having full time degree in ME/ M.Tech in Civil Engineering field.	50 years	If working in PSU/Central/State Govt./Railways Organization then: Total Experience- 18 years Presently working in scale of Rs. 43200-66000(IDA) / Rs. 37400-67000 + GP 8900 (CDA) or 4 years in scale of Rs. 36600-62000 (IDA)/ Rs. 37400-67000 + GP 8700(CDA) If working in Private Sector Organization: Total Experience- 20 years CTC- Presently drawing a total CTC of not less than 35 Lacs PA, if working in private sector. The candidate should have experience in project management, execution and monitoring of large value , multi disciplinary projects in the field of Railways/Highway / Tunneling/ Industrial) Shall possess ability to lead multidisciplinary team of experts and should be able to handle a project independently. Should have handled matters which are normally associated with sector positions like Corporate offices, Business development, Arbitration, Claims and liaison work with Government Departments/ members. Computer proficiency is desirable.

<p>Joint General Manager/Civil- E-6</p> <p>Scale of Pay - Rs. 36600-62000/- + allowances + PRP (IDA)</p> <p>Post Code- 5-004</p> <p>Total Posts: 10** UR-06 OBC-02 SC-01 ST-01</p> <p>**Sector wise Bifurcation of total vacancies: 1. Railway and Highway sector- 8 2. Building and other works- 2</p>	<p>Full time BE/B.Tech. (Civil Engineering) with not less than 60% marks from reputed Institute/university approved by AICTE.</p> <p>Preferably having full time degree in ME/ M.Tech in Civil Engineering field.</p>	<p>50 years</p>	<p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 18 years</p> <p>Presently working in scale of Rs. 36600-62000 (IDA) / Rs. 37400-67000 + GP 8700 (CDA)</p> <p style="text-align: center;">or</p> <p>2 years in scale of Rs. 32900-58000 (IDA)/ Rs. 15600-39100 + GP 7600 (CDA)</p> <p>If working in Private Sector Organization:</p> <p>Total Experience- 18 years</p> <p>CTC- Presently drawing a total CTC of not less than 30 Lacs PA if working in private sector.</p> <p>The candidate should have experience in project management, execution and monitoring of large value , multi disciplinary projects in the field of Railways/Highway / Tunneling/ Industrial)</p> <p>Shall possess ability to lead multidisciplinary team of experts and should be able to handle a project independently.</p> <p>Should have handled matters which are normally associated with sector positions like Corporate offices, Business development, Arbitration, Claims and liaison work with Government Departments/ members.</p> <p>Computer proficiency is desirable.</p>
<p>Deputy General Manager/Civil- E-5</p> <p>Scale of Pay - Rs. 32900-58000/- + allowances + PRP (IDA)</p> <p>Post Code- 5-005</p> <p>Total Posts: 14** UR - 07 OBC-04 SC-02 ST-01</p> <p>**Sector wise Bifurcation of total vacancies: 1. Railway and Highway sector- 12 2. Building and other works- 2</p>	<p>Full time BE/B.Tech. (Civil Engineering) with not less than 60% marks from reputed Institute/university approved by AICTE.</p> <p>Preferably having full time degree in ME/ M.Tech in Civil Engineering field.</p>	<p>45 years</p>	<p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 13 years</p> <p>Presently working in scale of Rs. 32900-58000 (IDA) / Rs. 15600-39100 + GP 7600 (CDA)</p> <p style="text-align: center;">or</p> <p>2 years in scale of Rs. 29100- 54500 (IDA)/ Rs. 15600-39100 + GP 6,600 (CDA)</p> <p>If working in Private Sector Organization:</p> <p>Total Experience- 13 years</p> <p>CTC- Presently drawing a total CTC of not less than 24 Lacs PA.</p> <p>The candidates should have experience in construction related activities i.e, in Highways/ Railways/ Tunneling/ Buildings/ (Residential/ Commercial/ institutional/ industrial). The candidates should have handled contract, closing of projects, knowledge of ISO requirements for Quality Management System, HSE requirements at project sites will be an added advantage.</p> <p>Computer proficiency will be an added advantage.</p>
<p>Manager/Civil- E-4</p> <p>Scale of Pay - Rs. 29100-54500/- + allowances + PRP (IDA)</p> <p>Post Code - 5-006</p> <p>Total Posts: 13** UR - 07 OBC-03 SC-02 ST-01</p>	<p>Full time BE/B.Tech. (Civil Engineering) with not less than 60% marks from reputed Institute/university approved by AICTE.</p> <p>Preferably having full time degree in ME/ M.Tech in Civil Engineering field.</p>	<p>41years</p>	<p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 9 years</p> <p>Presently working in scale of Rs. 29100-54500/- (IDA) / Rs. 15600-39100 + GP 6,600 (CDA)</p> <p style="text-align: center;">or</p> <p>2 years in scale of Rs. 24900- 50500 (IDA)/ Rs. 9300-34800 + GP 5400 (CDA)</p> <p>If working in Private Sector Organization:</p> <p>Total Experience- 9 years</p> <p>CTC- Presently drawing a total CTC of not less than 19 Lacs PA.</p>

<p>**Sector wise Bifurcation of total vacancies:</p> <p>1. Railway and Highway sector- 10 2. Building and other works- 3</p>			<p>The candidates should have experience in construction related activities i.e, in Highways/ Railways/ Tunneling/ Buildings/ (Residential/ Commercial/ institutional/ industrial). The candidates should have handled contract, closing of projects, knowledge of ISO requirements for Quality Management System, HSE requirements at project sites will be an added advantage. Computer proficiency will be an added advantage.</p>
<p>Deputy Manager/Civil- E3</p> <p>Scale of Pay - Rs. 24900-50500/- + allowances + PRP (IDA)</p> <p>Post Code - 5-007</p> <p>Total Posts: 17** UR - 10 OBC-04 SC-02 ST-01</p> <p>**Sector wise Bifurcation of total vacancies:</p> <p>1. Railway and Highway sector- 14 2. Building and other works- 3</p>	<p>Full time BE/B.Tech. (Civil Engineering) with not less than 60% marks from reputed Institute/university approved by AICTE.</p> <p>Preferably having full time degree in ME/ M.Tech in Civil Engineering field.</p>	<p>37 years</p>	<p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 5 years</p> <p>Presently working in scale of Rs. 24900- 50500/- (IDA) / Rs. 9300-34800+ GP 5400(CDA)</p> <p>or</p> <p>2 years in scale of Rs. 20600- 46500 (IDA)/ Rs. 9300-34800+ GP 4800(CDA)</p> <p>If working in Private Sector Organization:</p> <p>Total Experience- 5 years</p> <p>CTC -Presently drawing a total CTC of not less than 16 Lacs PA.</p> <p>The candidates should have relevant experience in construction related activities i.e, execution, supervision of construction works involving earth work, piling, road works, underground piping, building works, RCC works, like deep foundation of structure for heavy equipment, structural steel works for industrial buildings/bridges, technological structure and large value civil engineering projects etc.</p> <p>Computer proficiency will be an added advantage.</p>
<p>Assistant Manager/Civil- E-2</p> <p>Scale of Pay - Rs. 20600-46500/- + allowances + PRP (IDA)</p> <p>Post Code - 5-008</p> <p>Total Posts: 12** UR - 06 OBC-03 SC-02 ST-01</p> <p>**Sector wise Bifurcation of total vacancies:</p> <p>1. Railway and Highway sector- 10 2. Building and other works- 02</p>	<p>Full time BE/B.Tech. (Civil Engineering) with not less than 60% marks from reputed Institute/university approved by AICTE.</p> <p>Preferably having full time degree in ME/ M.Tech in Civil Engineering field.</p>	<p>33 years</p>	<p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 02 years</p> <p>Presently working in scale of Rs. 20600-46500/- (IDA) /Rs. 9300-34800+ GP 4800 (CDA)</p> <p>or</p> <p>2 years in scale of Rs. 16400- 40500 (IDA)/ Rs. 9300-34800+ GP 4600(CDA)</p> <p>If working in Private Sector Organization:</p> <p>Total Experience- 02 years</p> <p>CTC- Presently drawing a total CTC of not less than 15 Lacs PA.</p> <p>The candidates should have relevant experience in construction related activities i.e, execution, supervision of construction works involving earth work, piling, road works, underground piping, building works, RCC works, like deep foundation of structure for heavy equipment, structural steel works for industrial buildings/bridges, technological structure and large value civil engineering projects etc.</p> <p>Computer proficiency will be an added advantage.</p>

<p>Assistant Engineer/Civil- E-1</p> <p>Scale of Pay - Rs. 16400- 40500/- + allowances + PRP (IDA)</p> <p>Post Code - 5-009</p> <p>Total Posts: 09** UR - 06 OBC-02 SC-01</p> <p>**Sector wise Bifurcation of total vacancies: 1. Railway and Highway sector- 07 2. Building and other works- 02</p>	<p>Full time BE/B.Tech. (Civil Engineering) with not less than 60% marks from reputed Institute/university approved by AICTE.</p> <p>Preferably having full time degree in ME/ M.Tech in Civil Engineering field.</p>	<p>30 years</p>	<p>Preferably having experience in the field of Highway, Railway, Building and other Construction Works.</p>
<p>Junior Engineer/ Civil - NE-7</p> <p>Scale of Pay - Rs. 10700-21400/- + allowances + PRP (IDA)</p> <p>Post Code - 5-010</p> <p>Total Posts: 21**</p> <p>UR - 12 OBC-05 SC-03 ST-01</p> <p>**Sector wise Bifurcation of total vacancies: 1. Railway and Highway sector- 18 2. Building and other works- 3</p>	<p>3 years diploma in Civil Engineering with not less than 60% marks from reputed Institute/university approved by AICTE.</p>	<p>30 years</p>	<p>Should have 1 year experience in the field of Highway, Railway, Building and other Construction Works.</p>

Safety, Health and Environment (SHE)

<p>Deputy Manager/SHE</p> <p>Scale of Pay – Rs. 24900–50500/- + allowances + PRP (IDA)</p> <p>Post Code – 5-011</p> <p>Total Posts: 02 (UR)</p>	<p>Engineering Graduate (with not less than 60% Marks or equivalent grade) and one year full time Diploma in Industrial Safety from Govt. recognized Institute.</p> <p align="center">OR</p> <p>BE in Fire and Safety Engineering (with not less than 60% Marks or equivalent grade)</p> <p align="center">OR</p> <p>M.E./ M. Tech in Industrial Safety/M.E/ M Tech. in Environmental Engineering (with not less than 60% Marks or equivalent grade)</p> <p>All the qualification (s) should be from recognized Institute/University approved by AICTE</p>	<p align="center">37 years</p>	<p>If working in PSU/Central/State Govt./Railways Organization then: Total Experience- 5 years</p> <p>Presently working in scale of Rs. 24900- 50500/- (IDA) / Rs. 9300-34800+ GP 5400(CDA)</p> <p align="center">or</p> <p>2 years in scale of Rs. 20600- 46500 (IDA)/ Rs. 9300-34800+ GP 4800(CDA)</p> <p>If working in Private Sector Organization:</p> <p>Total Experience- 5 years CTC -Presently drawing a total CTC of not less than 16 Lacs PA.</p> <p>The candidates should have experience as Health & Safety Engineer. Candidates who are certified Lead Auditors for OHSAS 18001 shall be preferred.</p>
<p>Junior Engineer/SHE</p> <p>Scale of Pay – Rs. 10700–21400/- + allowances + PRP (IDA)</p> <p>Post Code – 5-012</p> <p>Total Posts: 04 (UR-3, OBC-1)</p>	<p>3 years Diploma in Engineering/B.Sc. (Physics/Chemistry/Maths) (with not less than 60% Marks or equivalent grade) and one year full time Diploma in Industrial Safety from Govt. recognized Institute.</p> <p>All the qualification (s) should be from recognized Institute/University approved by AICTE</p>	<p align="center">30 years</p>	<p>Should have 1 year of experience of working as Health & Safety Engineer.</p>

Electrical

Post & Scale of Pay	Essential Qualification as on 01.02.2017	Maximum age as on 01.02.2017*	Post qualification Experience criteria as on 01.02.2017
<p>Additional General Manager/Electrical-E7</p> <p>Scale of Pay - Rs. 43200-66000/- + allowances + PRP (IDA)</p> <p>Post Code - 4-003</p> <p>Total Posts: 01* UR</p>	<p>Full Time Bachelor's degree in. Electrical Engineering from recognized Institute/University approved by AICTE with not less than 60% Marks or equivalent grade.</p>	<p align="center">50 years</p>	<p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 18 years</p> <p>Presently working in scale of Rs. 43200-66000(IDA) / Rs. 37400-67000 + GP 8900 (CDA)</p> <p align="center">or</p> <p>4 years in scale of Rs. 36600-62000 (IDA)/ Rs. 37400-67000 + GP 8700(CDA)</p> <p>If working in Private Sector Organization:</p> <p>Total Experience- 20 years</p> <p>CTC- Presently drawing a total CTC of not less than 35 Lacs PA, if working in private sector.</p> <p>Nature of Experience:</p> <p>Experience in the field of Electrical construction organization, Railway Electrification, Sub Station and experience with State Electricity Boards will be desirable.</p> <p>Computer proficiency is desirable.</p>
<p>Joint General Manager/ Electrical-E-6</p> <p>Scale of Pay - Rs. 36600-62000/- + allowances + PRP (IDA)</p> <p>Post Code - 4-004</p> <p>Total Posts: 01* UR</p>	<p>Full Time Bachelor's degree in. Electrical Engineering from recognized Institute/University approved by AICTE with not less than 60% Marks or equivalent grade.</p>	<p align="center">50 years</p>	<p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 18 years</p> <p>Presently working in scale of Rs. 36600-62000 (IDA) / Rs. 37400-67000 + GP 8700 (CDA)</p> <p align="center">or</p> <p>2 years in scale of Rs. 32900-58000 (IDA)/ Rs. 15600-39100 + GP 7600 (CDA)</p> <p>If working in Private Sector Organization:</p> <p>Total Experience- 18 years</p> <p>CTC- Presently drawing a total CTC of not less than 30 Lacs PA if working in private sector.</p> <p>Nature of Experience:</p> <p>Experience in the field of Electrical construction organization, Railway Electrification, Sub Station and experience with State Electricity Boards will be desirable.</p> <p>Computer proficiency is desirable.</p>

Mechanical

Post & Scale of Pay	Essential Qualification as on 01.02.2017	Maximum age as on 01.02.2017*	Post qualification Experience criteria as on 01.02.2017
<p>Joint General Manager/Mechanical- E-6</p> <p>Scale of Pay -</p> <p>Rs. 36600-62000/- + allowances + PRP (IDA)</p> <p>Post Code - 6-001</p> <p>Total Posts: 01 UR</p>	<p>Full time BE/B.Tech. (Mechanical Engineering) with not less than 60% marks from reputed Institute/university approved by AICTE.</p> <p>Preferably having full time degree in ME/ M.Tech in Civil Engineering field.</p>	<p>50 years</p>	<p>If working in PSU/Central/State Govt./Railways Organization then:</p> <p>Total Experience- 18 years</p> <p>Presently working in scale of Rs. 36600-62000 (IDA) / Rs. 37400-67000 + GP 8700 (CDA)</p> <p style="text-align: center;">or</p> <p>2 years in scale of Rs. 32900-58000 (IDA)/ Rs. 15600-39100 + GP 7600 (CDA)</p> <p>If working in Private Sector Organization:</p> <p>Total Experience- 18 years</p> <p>CTC- Presently drawing a total CTC of not less than 30 Lacs PA if working in private sector.</p> <p>Nature of experience: Candidate should have experience in Procurement, repair, maintenance of heavy Earthmoving plant & Equipment including workshop Machinery, Tools and plants. Computer proficiency is desirable.</p>

***Age relaxations as per Govt. of India guidelines subject to fulfillment of the requisite qualification, pay & experience criteria etc. (SC/ST- 5 Years, OBC- 3 Years)**

**** Sector wise requirement of vacancies can be interchanged depending upon the actual requirement of the project**

Medical Standards: Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

Compensation Package: Basic Pay, DA, HRA lease rent, Liberal Medical including indoor medical benefits for self and dependents, LTC, Advances, Gratuity, EPF, Performance Related Pay (PRP), Transport Assistance, holiday-homes, Welfare schemes and other Fringe benefits as per rules of the Company.

Place of posting: Anywhere in the Projects/Offices of the Company within India or abroad.

Selection Process: Written Exam and/or Interview.

Surety Bond: Selected candidates have to execute a bond of Rupees 3 lakhs to serve the company for at-least three years.

A -:GENERAL INSTRUCTIONS:-

1. The number of posts indicated above may vary based on further assessment of requirement.
2. If any candidate is presently working with any government department or organization/PSU, he/she should inform their employers in writing before applying for posts in Ircon. Such candidates will have to produce NOC from their employers at the time of interview. **However, in the event of difficulty in getting NOC from their parent department, they may submit an undertaking at the time of written examination/interview that they will not claim any service transfer benefits / protection of pay in case of their selection. Such candidate/candidates will be selected on Minimum of the pay scale.**
3. All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process
4. **Application is liable to be rejected if it is not system generated or is without the online application payment details or is unsigned or is without a photograph or received in Ircon after the closing date.** Ircon will not be responsible for loss of application in transit or postal delay. Ircon on discretion reserves the right to reject any application or cancel the candidature without assigning any reason thereof.
5. **Suitability:** If selection panel finds any candidate suitable/fit for a lower post which is advertised in this advertisement, then he/she shall be selected on the lower post (irrespective of the actual post/vacancy to which candidate has applied) subject to the willingness of the candidate.

6. Candidates for the above specified posts are required to make '**Online Application Payment**' as per the table below:

For Executive posts i.e. AGM, JGM, DGM, MANAGER, DM, AM & AE		
UR/OBC	SC/ST/Ex Serviceman	PWD
Rs 1000/-	Rs. 250/-	Nil
For Non-Executive posts i.e. JE		
UR/OBC	SC/ST/Ex Serviceman	PWD
Rs. 500/-	Rs. 250/-	Nil

B -: INSTRUCTIONS FOR APPLYING:-

- Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement. **The application will be submitted once and hence candidates should keep their documents ready before filling the online application form.**
- Eligible candidates **have to apply through online mode only**. Candidates may visit the '**Vacancy**' section (& further '**Regular Employment**' section) of Ircon's corporate website www.ircon.org. It is advisable that the candidates have a valid e-mail id while applying for the job through online mode in order to facilitate faster communication.
- After the payment is completed, candidates may take a printout of the submitted application, attach a recent (self-attested) passport size photo with the application and send the same to **Joint General Manager/HRM, Ircon International Limited, C-4, District Centre, Saket, New Delhi – 110 017** accompanied with the copy of following self-attested documents, so as to reach Ircon office:
 - Matriculation Certificate (for age proof);
 - Self Attested copy of Certificate of professional/academic Degree/Diploma. **Also, necessary documents specifying the equivalence or CGPA conversion documents, wherever applicable.**
 - In case where conversion into percentage is not provided by university/institutes:** "if university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10 point scale will be considered as 60%. On any scale different from 10 point scale the score will be prorated accordingly.
 - In case where conversion into percentage is provided by university/institutes:** Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be submitted along with application.
 - Certificates of other professional qualifications, if any;
 - Certificates in proof of experience, if any, as applicable, clearly projecting the requisite experience indicating the length and line of experience as per eligibility conditions/criteria;
 - Certificate in support of claim of belonging to Schedule Caste, Schedule Tribe and Other Backward Classes, Ex-serviceman, where applicable.
 - If the candidate belongs to OBC**, a caste certificate issued in the current financial year only by a competent authority as applicable for appointment to the services in Govt. of India. Please note, that an OBC certificate issued in the current financial year only can be accepted as a current proof of your not belonging to "creamy layer" in the OBC.

Please note, hard copy of only system generated applications with online application payment details will be considered. No manual application or applications without fee payment details will be entertained.

- In the online application format, there is a column for "**Details of ERP/Computer Proficiency**". In this particular column, candidates have to provide the details regarding their knowledge/proficiency in Computers or in ERP with details of any diploma/certifications in the same. Necessary documents regarding the same, if any, may also be attached with the hard copy of the online application to be sent to this office.
- The envelope containing the hard copy of the system generated application should be clearly super scribed "**Application for the post of - Advt. No. – 02/2017 on regular basis**".
- Before submitting the filled in application candidates should ensure that all the entries are properly filled and are correct.

Note: The link for applying Online and Important Dates will be uploaded shortly.

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri/Smt./Kumari _____ son/daughter of
_____ of Village/Town _____
in District/Division _____ in the State/Union Territory _____ belong to the _____
community which is recognized as a backward class under the Government of India, Ministry of Social Justice
and Empowerment's Resolution No. _____ dated ____*. Shri/Smt./Kumari _____ and/or his/her
family ordinarily reside(s) in the _____ District/Division of _____ the
_____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) men-
tioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M.No.36012/22/93-
Estt.(SCT), dated 08.09.1993**.

District Magistrate/ Deputy
Commissioner etc.

Dated:

Seal

*. The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** . As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.