

**IRCON INTERNATIONAL LIMITED**

(A Public Sector Undertaking under the Ministry of Railways)
Regd. Office: C-4, District Centre, Saket, New Delhi-110 017 (India)

**Notification No. Ircon/HRM/GM-IT/2017**Web: www.ircon.orgDate: **01.11.2017**

To,
CPSEs as per list attached

Sub: Requirement of General Manager/IT on deputation basis

Ircon International Limited is a premier Schedule "A" Miniratna category I infrastructure Government Company under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings etc. The Company has recorded a turnover of more than Rs. 3200 crores in the year 2015-16. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, etc. and recently in Sri Lanka.

The Company invites applications for the following **post on deputation basis:-**

| Post & Scale of Pay | Essential Qualification as on 01.10.2017 | Maximum age as on 01.10.2017 | Post qualification Experience criteria as on 01.10.2017 |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| General Manager/IT- E8 Scale of Pay – Rs. 51300- 73000/- + allowances + PRP (IDA)/ Rs. 37400- 67000 GP 10,000/- (CDA) Total Posts: 01 UR | Full time BE/B.Tech. Candidates with EQ in Computer Science/IT/Electronics shall be preferred | 52 years | If working in PSU/Central/State Govt./Railways Organization then: Total experience- 20 years Presently working in scale of Rs. 51300- 73000(IDA) / Rs. 37400-67000 + GP 10000 (CDA) or 4 years in scale of Rs. 43200-66000 (IDA) /Rs. 37400-67000 + GP 8900/8700 (CDA) Experience: Minimum 5 years experience in development/roll out of an IT application organization-wide. Candidate should be having experience in planning, coordination and management including adaptation of right technologies & systems, supervising and structuring all IT related activities under implementation for on- going system and services, deployment of Information Technology for bringing improvements in system & services, continuous enhancement in IT system facilities. Officer should preferably have knowledge of web technologies, knowledge of sap Implementation, Oracle, MS SQL servers, knowledge of web services, configuration & data backup system, ISMS & network security. Also, the officer should have knowledge of IT governance & compliance. Officer should have good communication skills. |

***Officers, if absorbed in future (in deserving cases & as per the requirement of the Company) will be entitled to IDA scales applicable to the posts as mentioned above +Allowances +PRP**

General Instructions :

- 1 The selection to the posts on deputation basis would be for a period of three years (extendable upto 05 years) subject to Government's approval for exemption of below board level posts in Ircon from the rule of immediate absorption in case of Government employees.

2. **Selection Process :**

Eligible officers (after initial screening) will be called for Interview to the Selection Committee to gauge their ability, vision, financial skills and strategies for taking the Company forward.

Please note that mere fulfilling the eligibility criteria will not entitle an officer to be called for the Interview.

3. **Place of Posting :**

Officer selected shall be placed at Ircon's Corporate Office, Delhi.

4. **Travelling fare:**

Only SC/ST candidates who appear for the selection process will be reimbursed to-and-fro 2nd class AC Fare of Indian Railways from the nearest Railway Station from your address (as given in application) up to the venue on production of inward journey ticket.

5. **How to Apply :**

- a. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement.
- b. Candidates satisfying the condition of eligibility may submit their applications through proper channel in the prescribed format given in **Annexure- I to Joint General Manager/ HRM, Ircon International Limited, C-4, District Centre, Saket, New Delhi – 110 017** accompanied with the copy of following self attested documents so as to reach this office **latest by 30.11.2017**:
 - i) Matriculation Certificate (for age proof);
 - ii) Attested copy of Certificate of professional Degree (s).
 - iii) Certificates of other professional qualifications, if any;
 - iv) Certificate in proof of present scale of pay, date of holding present scale etc.
 - v) Certificates in proof of experience, as applicable, clearly projecting the requisite experience indicating the length and line of experience as per eligibility conditions/criteria;
- c. **Application is liable to be rejected if it is unsigned or is without a photograph or received in Ircon after the closing date.** Ircon will not be responsible for loss of application in transit or postal delay. Ircon on discretion reserves the right to reject any application or cancel the candidature without assigning any reason thereof.
- d. Applications of officers working in the Govt./CPSE/Railways need to be **duly forwarded by the competent authority however in case they are not forwarded a NOC from the competent authority at the time of Interview would be required.**
- e. Application should mention the status of D&AR/Vigilance clearance of the applicant. In case D&AR/Vigilance clearance is not conveyed it will deemed to be considered as No D&AR/Vigilance case is pending/ contemplated against the employee and to that extent Individual will have to give an undertaking.
- f. Attested copies of Annual Performance Appraisal Reports (APAR) for the last 04 years should be enclosed by the forwarding authority or a scanned copy should be enclosed with the application.
- g. The hard copy of the application duly signed and complete in all respects should be superscribed as **"Application for the post of General Manager/IT on deputation basis"** and should reach Ircon latest by 30.11.2017.

304 n
(Anupam Ban)
General Manager/HRM

APPLICATION FORMAT

1. Post Applied for (in Block Letters) : _____ - Notification. No. ____

2. Name in full (In Block letters) :

3. Father's Name :

4. Date of Birth :

5. Community (SC/ ST/OBC) :

6. Religion : _____ whether belong to Minority: Yes/No (Please tick)

7. Name of the Last/Present Organization: _____ (Please tick)

| | | | |
|--------------------------|-----|-------------------------------|--------|
| Govt. (Central/State) | PSU | Railways/Railway Organization | Others |
|--------------------------|-----|-------------------------------|--------|

8. Correspondence Address : _____ (In Block letters)

9. Contact Phone & Fax no. : _____
E-mail ID : _____

10. Qualifications (Academic & Professional):

| Exam Passed | Year of Passing | Name of the Instt./ University | Max. marks | Marks obtained | %age of marks |
|-------------|-----------------|--------------------------------|------------|----------------|---------------|
| | | | | | |
| | | | | | |

11. Post Qualification Experience

| Name & address of the Employer | Type of employer (PSU/Central/State/Govt./Railway/Railway Organization/Others (pls specify)) | Post held (Designation) | Scale of Pay | Period in Scale of Pay | | Brief detail of work handled (Attach separate sheet if necessary) |
|--------------------------------|-----------------------------------------------------------------------------------------------|-------------------------|--------------|------------------------|---------|-------------------------------------------------------------------|
| | | | | Date of appt. | To date | |
| Present | | | | | | |
| Previous | | | | | | |

My total length of post qualification work experience is ____ years ____ months.

12. Details of Computer/ERP proficiency: _____

13. List of Enclosures: 1.
2._____
Signature of the Candidate**Verification**

I declare that the information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed.

Place : _____ Date : _____

Signature of the Candidate