

Terms and Conditions for Re - engaged Employees in Ircon

- I. Officials re- engaged on Service Contract basis **will be initially re-engaged for a period of one year only and their service contract may then be extended, till they attain the age of 65 at the maximum, based on the requirement and with the approval of the CMD.**

No further extension will be provided to the re-engaged official's attaining the age of 65 years.

- II. Official's re- engaged on Service Contract basis will be entitled to **One (01) CL per month** which can be accumulated till the end of their service contract period and the record for the same shall be maintained by the official's controlling officer. **No other kind of leave would be admissible.**

III. **Calculation of emoluments to re-engaged officials -**

- a) **For officials superannuating in CDA scale :**

(Last Basic Pay (Including GP) - Pension) + CDA as on date of joining

- b) **For officials superannuating in IDA scale :**

(Last Basic Pay/2) + IDA as on date of joining

- c) **Transportation expenses** : Rs. 1000/- per month for all levels of re-engaged officials

- d) **Telephone (CUG) expenses** : Amount equal to the amount defined as per Ircon's telecom policy at the equivalent scale in Ircon.

- e) Re-engaged officials can claim TA/DA, while on tour, at the rate defined for their equivalent scale in Ircon.

IV. **Designation of re-engaged officials on Service Contract basis :**

Officials re-engaged on service contract basis at a level (scale) equivalent to GM and below in Ircon will be designated as **Consultant (equivalent designation in Ircon).**

Officials re-engaged on service contract basis at a level (scale) equivalent to ED and above in Ircon will be designated as **Advisor (equivalent designation in Ircon).**