

प्रगति की ओर अग्रसर
Urge to stay Ahead

IRCON

इरकॉन इंटरनेशनल लिमिटेड
सिविल, मैकेनिकल, इलेक्ट्रिकल, कम्यूनिकेशन, और टर्नकी कान्ट्रैक्टर्स
(भारत सरकार का उपक्रम)

इरकॉन

IRCON INTERNATIONAL LIMITED

Civil, Mechanical, Electrical, Communication and Turnkey Contractors
(A Govt. of India Undertaking)

OFFICE OF THE CENTRAL PUBLIC INFORMATION OFFICER

NO. IRCON/PIO/CO/RTI/05/725/236

Dated: 19.08.2016

By Post

Shri Amit Rawat,
Flat No.C/42,
Geeta Colony Police Station
Delhi - 110031

Sub: Information sought under Right to Information Act 2005

Dear Sir,

I. Date wise Events:-

(a) Date of Application	:	02.08.2016
(b) Date of transfer of application to Ircon by Ministry of Railways under section 6(3) of RTI Act 2005	:	02.08.2016
(c) Date of receipt of application in Ircon on transfer from Ministry of Railways under section 6(3) of RTI Act 2005	:	05.08.2016

II. Juxta position of the information sought by the you and the reply of deemed PIO is as under:

S.N.	Information sought by the Applicant	Reply of deemed PIO
1.	Provide the pay fixation/pay protection rule in IRCON on first appointment.	Pay protection in IRCON is being given as per Government guidelines. DOPT's OM No.12/3/2009-Pay-I dated 30.03.2010 regarding the same is attached herewith as Annexure-I
2.	Provide the pay fixation/pay protection rule for a candidate who joins IRCON (to a post to which a time scale is applicable) from Central Government, if he is drawing the more Basic Pay plus DA than corresponding pay in IRCON and who applied through proper channel and obtain NOC from parent organization.	
3.	Provide the formula for fixing the pay in IRCON for a candidate joining from Central Government.	
4.	What is the meaning of additional increment / advance increment in IRCON on first appointment. Please specify.	Explanation / clarification is not given under RTI.
5.	Additional increment / advance increment and pay protection / pay fixation both are same or not. If not please specify.	
6.	Is there any rule / possibility in which additional increments over pay protection to a central government employee to be granted on first appointment. If yes please specify.	

प्रेषित / Dispatched
दिनांक / Date 22/8/16
हस्ता. / Sign. [Signature]
इरकॉन / IRCON

रजि. कार्यालय : सी-4, डिस्ट्रिक्ट सेंटर, साकेत, नई दिल्ली-110017, भारत
Regd. Office : C-4, District Centre, Saket, New Delhi-110017, INDIA
Tel. : +91-11-29565666 Fax : +91-11-26854000, 26522000
E-mail : info@ircon.org Web : www.ircon.org
CIN - U45203DL1976GOI008171

Issue fair please
Back to RTI cell.

[Signature]
22/8/16



III. **Discussions:**

Information sought by the applicant against Item No.1 to 3 of the application is supplied as available with the Public Authority. Giving explanations, clarifications, advice, suggestions, etc. is beyond the scope of RTI Act. Hence, no comments are offered against Items 4 to 6 of the application.

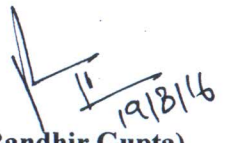
IV. **Decision:**

Application is disposed of.

V. **Right of Appeal**

If applicant is not satisfied with the information provided by CPIO, he can file an appeal to the 1st Appellate Authority within 30 days of the issue of this letter in terms of Section 19 of the Right to Information Act, 2005. Particulars of 1st Appellate Authority are as under:

Mr. Anil Jain,
Appellate Authority & Executive Director/Works
Ircon International Limited,
Plot No. C-4, District Centre,
Saket, New Delhi – 110 017
Tel. No. 011-26530470
Fax: 011-26854000 & 26522000


(Randhir Gupta)
Central Public Information Officer &
General Manager (Mech.)

Copy to:

1. The GM/HRM, Ircon International Ltd., Corporate Office, Saket, New Delhi for kind information.

New Delhi dated the 30th March, 2010

OFFICE MEMORANDUM

Subject: Guidelines for fixation of pay of candidates working in Public Sector Undertakings etc., recommended for appointment by the Commission by the method of recruitment by selection - regarding.

Reference is invited to this Department's OMs No. 12/1/88-Pay-I dated 7.8.89 and 12/1/96-Pay-I dated 10.7.98, whereby guidelines for fixation of pay of candidates working in Public Sector Undertakings etc., recommended for appointment by the Commission by the method of recruitment by selection through interview only, were issued.

2. Subsequent to the implementation of the recommendations of the 6th CPC and the issue of CCS(RP) Rules 2008, the system of Running Pay Bands and Grade Pays has been introduced. Accordingly, in partial modification of this Department's OM dated 7.8.89 and 10.7.98 referred to above, the method of pay fixation in respect of those appointed on or after 1.1.2006 will be as under:

"In case of candidates working in Public Sector Undertakings, Universities, Semi-Government Institutions or Autonomous Bodies, who are appointed as direct recruits on or after 1.1.2006 on selection through interview by a properly constituted agency including Departmental Authorities making recruitment directly, their initial pay may be fixed by granting them the Grade Pay attached to the post. Further, their pay in the Pay Band may be fixed at a stage so that the pay in the Pay Band + Grade Pay and DA as admissible in the government, protects the pay + DA already being drawn by them in their parent organisations. The pay in the Pay Band fixed under this formulation will not be fixed at a stage lower than Entry Pay in the Revised Pay Structure (corresponding to the Grade Pay applicable to the post) for direct recruits on or after 1.1.2006 as notified vide Section II, Part A of First Schedule to CCS(RP) Rules, 2008. The pay in the Pay Band fixed under this formulation will not exceed Rs. 67000, the maximum of the Pay Band PB-4."

3. The conditions for admissibility of pay protection shall be the same as stipulated in this Department's OMs dated 7.8.89 and 10.7.98 referred to above.

4. In so far as persons serving in the India Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

5. These orders will be applicable w.e.f. 1.1.2006

6. Hindi version will follow.


(Rita Mathur)
Director (Pay)

To

1. All Ministries / Departments of the Govt. of India, etc.



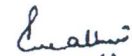
O.S. / HRM

: 2 :

F. No.12/3/2009-Pay-I

dated the 30th March, 2010

2. The Secretary, U.P.S.C., Dholpur House, Shajahan Road, New Delhi.
3. The Comptroller & Auditor General of India and all States under his control.
4. Controller General of Accounts / Controller of Accounts, Ministry of Finance.
5. Secretaries to Union Public Service Commission / Supreme Court of India / Election Commission / Lok Sabha Sectt. / Rajya Sabha Sectt. / Cabinet Sectt./ Central Vigilance Commission / President's Sectt. / Vice - President's Sectt./ Prime Minister's Office / Planning Commission.
6. Department of Personnel & Training (AIS Division) / JCA/ Administration Section.
7. Additional Secretary (Union Territory), Ministry of Home Affairs.
8. All State Governments / Union Territories.
9. Governors of all States / Lt. Governors of Union Territories.
10. Secretary, National Council (Staff Side), 13 - C, Feroz Shah Road, New Delhi.
11. All Members of the Staff Side of the National Council of JCM / Departmental Council.
12. All Officers / Sections of the Department of Personnel & Training / Department of Administrative Reforms & Public Grievances / Department of Pension & Pension Welfare.
13. Ministry of Finance, Department of Expenditure w.r.t their IC UO No. 10/1/2010 dated 16.2.2010.
14. NIC with a request to upload the OM on the website of DOPT.
15. 20 spare copies.



(Rita Mathur)
Director (Pay)