



IRCON/SECY/STEX/124

22nd August, 2025

BSE Limited	National Stock Exchange of India Limited
Listing Dept./ Dept. of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001 बीएसई लिमिटेड लिस्टिंग विभाग / कॉर्पोरेट सेवा विभाग पी. जे. टावर्स, दलाल स्ट्रीट, मुंबई- 400001 Scrip code / ID: 541956 / IRCON	Listing Department Exchange Plaza, Plot no. C-1, G Block, Bandra –Kurla Complex, Bandra (East), Mumbai – 400051 नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड लिस्टिंग विभाग एक्सचेंज प्लाजा, प्लॉट नं सी-1, जी ब्लॉक, बांद्रा-कुर्ला कॉम्प्लेक्स, बांद्रा (पूर्व), मुंबई-400051 Scrip Code: IRCON

**Sub: Newspaper publication regarding 49th Annual General Meeting of the Company/
कंपनी की 49वीं वार्षिक आम बैठक के संबंध में समाचार पत्र प्रकाशन**

Dear Sir/ Madam, महोदय/महोदया

Pursuant to Regulation 47 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in compliance with the Ministry of Corporate Affairs (MCA) circular No.20/2020 dated 5th May, 2020, please find enclosed herewith Public Notice published in newspaper (in English and Hindi) on 22nd August, 2025 intimating that the 49th Annual General Meeting of the Company will be held on Thursday, 18th September, 2025 at 12:30 P.M., through Video Conferencing/ Other Audio Visual Means.

सेबी (सूचीबद्धता दायित्व और प्रकटीकरण अपेक्षाय) विनियम, 2015 के विनियम 47 के अनुसार और कॉर्पोरेट मामलों के मंत्रालय (एमसीए) के परिपत्र संख्या 20/2020 दिनांक 5 मई, 2020 के अनुपालन में, 22 अगस्त, 2025 को समाचार पत्र (अंग्रेजी और हिंदी में) में प्रकाशित सार्वजनिक सूचना जिसमें सूचित किया गया है कि कंपनी की 49वीं वार्षिक आम बैठक गुरुवार, 18 सितंबर, 2025 को दोपहर 12:30 बजे वीडियो कॉन्फ्रेंसिंग/अन्य ऑडियो विज़ुअल माध्यमों से आयोजित की जाएगी, आपकी जानकारी और रिकॉर्ड के लिए संलग्न है।

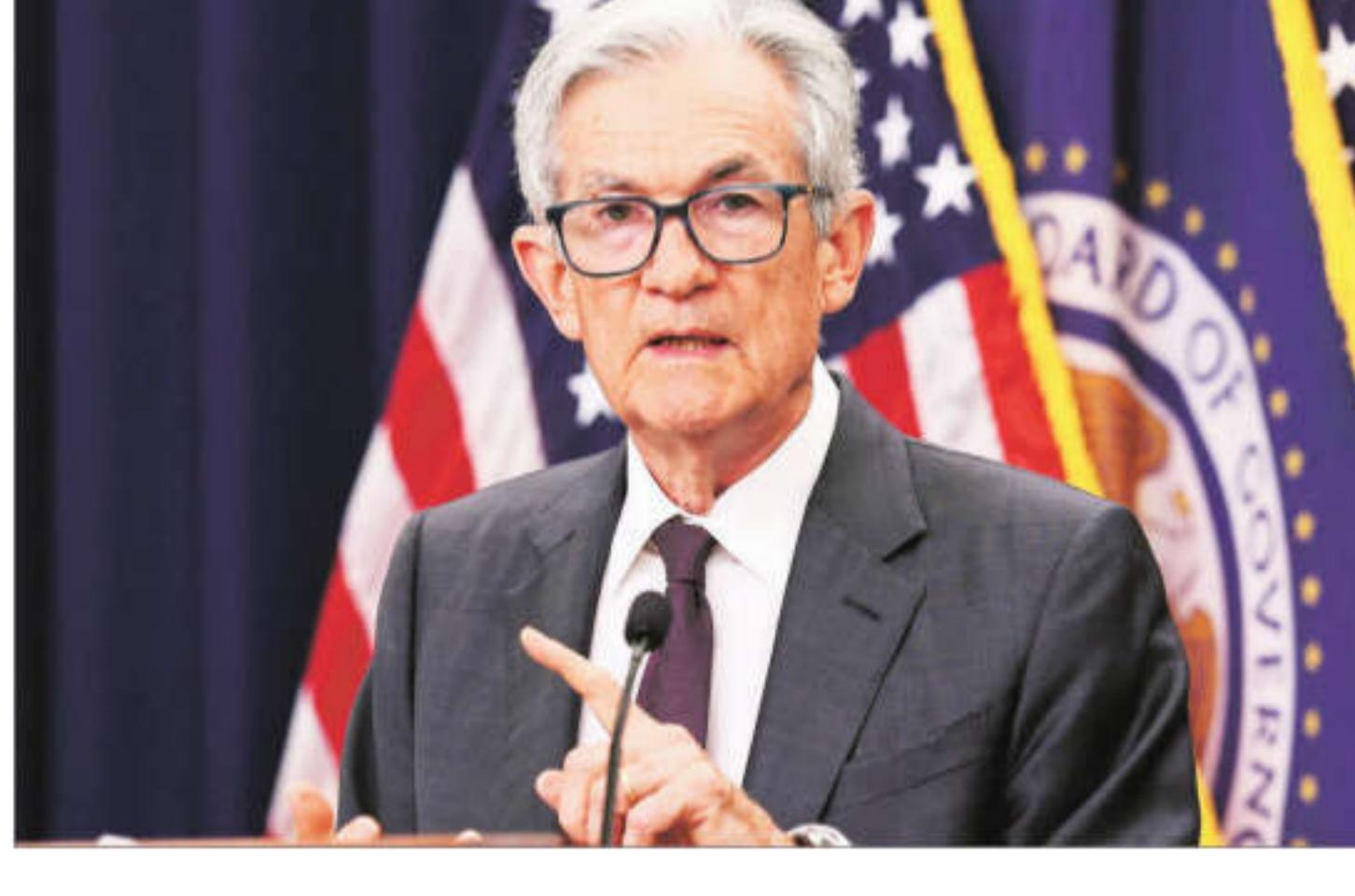
कृपया उपरोक्त जानकारी रिकार्ड पर लें।

Thankyou/धन्यवाद,
Yours faithfully/भवदीया,

(प्रतिभा अग्रवाल)/ (Pratibha Aggarwal)
कंपनी सचिव एवं अनुपालन अधिकारी/ Company Secretary & Compliance Officer
सदस्यता क्र./ Membership No.: F8874

Ahead of Powell speech, data suggest cracks in US economy

SIDDHARTH UPASANI
New Delhi, August 21



SOME OF THE biggest names in the world of finance and economics gathered in Wyoming, the US, on August 21 for the most hotly-watched central banking conference. Organised by the Federal Reserve Bank of Kansas City, the Jackson Hole Economic Policy Symposium has become a crucial policy event ever since it was first held in 1978 in Kansas City. Interestingly, the theme of that edition — World Agricultural Trade: The Potential for Growth — remains as relevant as ever nearly 50 years later.

This year, however, some of the world's most important central bankers, academics, government officials, and leaders from the financial industry will instead discuss 'Labour Markets in Transition: Demographics, Productivity, and Macroeconomic Policy' amid a torrent of abuse being showered on American labour market data — from the US government itself. On August 1, President Donald Trump sacked Erika McEntarfer, the Commissioner of the Bureau of Labor Statistics (BLS), after the agency said that non-farm payrolls — or new jobs outside of agriculture — rose by just

73,000 in July, while the numbers for the previous two months were revised downwards by more than a quarter of a million to a mere 19,000 for May and 14,000 for June. Trump claimed the jobs numbers were being "rigged" to make him and the Republican party "look bad". McEntarfer's successor EJ Antoni, meanwhile, has called for the suspension of the monthly jobs data until it is "corrected".

Ironically, the bad jobs numbers is one of the reasons

why markets are expecting the US Fed to cut interest rates by 25 basis points to 4.4-4.25% next month — something Trump has been aggressively demanding. But for those who were waiting for the sky to fall on the US due to the Trump administration's tariff war, some other recent sets of numbers point to emerging cracks in the American economy.

Tariff impact on prices

The US Consumer Price Index (CPI) data for July,

released on August 12, was largely in line with expectations, with retail prices rising 2.7% year-on-year and 0.2% month-on-month. Meanwhile, core CPI was up 3.1% year-on-year and 0.3% from June.

According to Taimur Baig, DBS Bank's chief economist, should Fed officials "remain focused on inflation, they will find areas to worry about", with the "tariff playbook" of US firms involving squeezing of suppliers, taking a balance sheet hit,

and passing on some of the tariff to consumers. While the first two are "most visible now", Baig thinks the third "is also materialising, in a protracted manner".

Two days later, BLS data showed that US wholesale prices rose much faster than expected, with the Producer Price Index (PPI) gaining 0.9%.

Sales and sentiment

A day after the US PPI data was released, Commerce Department data on August 15 showed retail sales rose 0.5% month-on-month in July. However, the same day, the University of Michigan's keen-eyed consumer survey showed sentiment in July fell for the first time since April, with the proportion of consumers expecting unemployment to worsen over the coming year at about 60 percent — a "reading last seen in the Great Recession".

But things are worse for the poorest Americans. On August 12, Bank of America said its credit and debit card spending data for July showed expenditure was "flat" among lower-income households from a year ago compared to a growth of 1% and 1.8% for middle- and higher-income households, respectively.

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NAUKRI OUTLOOK RELEASED

Hiring to rise in July-Dec, more job creation likely

BISWAJIBAN SHARMA
New Delhi, August 21

INDIA'S JOB MARKET is set to witness a robust momentum in the second half of 2025, with a large majority of employers being optimistic about workforce expansion, according to the latest Hiring Outlook released by Naukri. The bi-annual survey, which captured insights from over 1,300 employers across sectors, points to broad-based confidence in hiring activity, despite concerns around attrition and budget pressures.

The report shows that 94% of employers plan to hire in H2 2025. Of these, 72% expect new job creation, while 22% anticipate replacement hiring alone. Sectors such as IT, Business Development, and Operations are expected to lead recruitment efforts. However, attrition remains a pressing issue, with nearly half of employers expecting exits to cross 10%, and 11% predicting churn of over 20%.

On the role of artificial intelligence in shaping employment trends, the findings present a more positive picture than global narratives. While job loss concerns dominate discussions worldwide, 87% of Indian employers surveyed said they do not foresee significant disruptions due to AI.

Instead, 13% believe AI will create new opportunities, particularly in IT, Analytics, and Business Development. Specialised technology roles, especially in machine learning, data science, and AI-driven applications, are likely to see heightened demand, with 37% of employers indicating plans to expand their tech

JOBS BOOM, BUST MYTHS

94% plan to hire in H2 2025

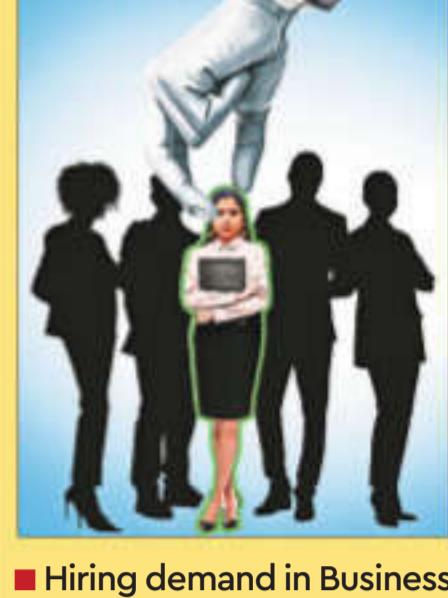
72% expect fresh job creation; **22%** see only replacement hiring

ATTRITION RISK:	AI IMPACT
Nearly half expect attrition above 10%; 11% expect >20%	87% foresee no job losses; 13% see AI as job creator

AI-DRIVEN ROLES
Demand likely in IT (42%), Analytics (17%), Business Development (11%)

TECH FOCUS
37% plan IT hires, led by skills in AI, ML, data science

HIGH CHURN ROLES: 41% anticipate top attrition in tech positions



■ Hiring demand in Business Development (20%), Operations (14%), Marketing (10%), Analytics (6%)

MID-LEVEL SWEET SPOT

47% plan to hire professionals with 4-7 years' experience

SENIOR-LEVEL WEAK

Only 17% plan to hire 8-12 yrs exp; 3% for 13-16 yrs

remains relatively muted, with just 17% planning to hire professionals with 8-12 years of experience.

Employers also flagged challenges that could temper hiring enthusiasm. Budgetary constraints were cited as the top hurdle by 28% of respondents, followed by talent shortages (20%), skill misalignment (21%), and competition for talent (10%).

Commenting on the findings, Pawan Goyal, chief business officer at Naukri, said it was encouraging that a majority of employers were focused on genuine job creation rather than replacement hiring. He added that the limited concerns around AI-led job losses mark a significant divergence from global anxieties.

QUICK PICK

Assam to stop issuing Aadhaar to adults

THE ASSAM CABINET on Thursday decided it will stop issuing Aadhaar cards to adults, except for members of the Scheduled Caste, Scheduled Tribe and tea garden communities.

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CENTRAL WAREHOUSING CORPORATION

Corporate Office: 4/1, Siri Institutional Area, August Kranti Marg, Hauz Khas, New Delhi - 110 016 • Website: www.cewacor.nic.in

No: CWC/B&C/AGM/2025

Dated: 22nd August, 2025

NOTICE

63rd Annual General Meeting of the Central Warehousing Corporation will be held at 11:00 hours on 24.09.2025. Detailed notice in this regard is sent to all shareholders to their registered address by speed post. Participants have to send duly filled Proxy form (having hologram) (Original)-1/copy of Resolution through post/courier to the office of Secretary, Central Warehousing Corporation, 4/1, Siri Institutional Area, August Kranti Marg, Hauz Khas, New Delhi on or before 17.00 hours on 19.09.2025. Proxy-1 & Resolutions issued prior to the date of notice i.e. 22.08.2025 and received after 19.09.2025 will not be accepted.

For detailed information please log on to www.cewacor.nic.in

Secretary, CWC

IRCON INTERNATIONAL LIMITED

NAVARTANA COMPANY
(A Govt. of India Undertaking)

Regd. Office: C-4, District Centre, Saket, New Delhi - 110017, INDIA

Tel. No.: +91-11-26530266 Fax: +91-11-26854900, Web: www.ircon.org, E-mail: investors@ircon.org, CIN: L45203DL1976G01008171

NOTICE TO THE SHAREHOLDERS FOR 49TH ANNUAL GENERAL MEETING

1. Notice is hereby given that the 49th Annual General Meeting ("AGM") of Members of the Company will be held on **Thursday, the 18th September, 2025 at 12:30 P.M. through Video Conference ("VC")/Other Audit Visual Means ("OAVM")**, in compliance with the applicable provisions of the Companies Act, 2013 ("Act") and the Rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI (LODR) Regulations") read with General Circular dated 19th September, 2024 issued by Ministry of Corporate Affairs ("MCA") and SEBI Circular dated 3rd October, 2024 (collectively refer to as "Circulars") to transact the businesses set forth in the Notice of the 49th AGM.

2. In compliance with the Circulars, Notice of the AGM along with the Annual Report for the financial year 2024-25 is being sent through electronic mode to those members whose e-mail addresses are registered with the Company/Depository Participant(s). Further, a letter containing the weblink of the Annual Report for the financial year 2024-25 is being sent at the registered address of the members whose e-mail addresses are not registered with the Company/RTA/Depository Participant(s).

3. Members may note that the Notice of Meeting and Annual Report 2024-25 will also be available on the Company's website in the "Investors Relations" section at www.ircon.org and on the website of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nsindia.com respectively. The Notice will also be available at the website of National Securities Depository Limited ("NSDL") [agency for providing the remote e-voting facility and e-voting system during AGM] at www.evoting.nsdl.com. Members can attend and participate in the AGM through the VC/OAVM facility only.

4. Manner of registering/updating email addresses:

(a) Members who have not registered their e-mail addresses are requested to register the same in respect of shares held in electronic form with the Depository through their Depository Participant(s) and in respect of shares held in physical form by writing to the Company's Registrar and Share Transfer Agent, Alankit Assignments Limited, 205-208, Anarkali Complex, Jhandewalan Extension, New Delhi-110055 (Alankit) or by mail to rta@alankit.com.

(b) Members who have not registered their e-mail addresses with the depositories participants may procure user id and password in the manner as set out below:

(i) In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), valid ID proof viz. Driving License, Passport etc. (self attested scanned copy of valid ID proof) to rta@alankit.com.

(ii) In case of shares held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), valid ID proof viz. Driving License, Passport etc. (self attested scanned copy of valid ID proof) to rta@alankit.com. If you are an individual shareholder holding securities in demat mode, please refer to the login method explained in the notice of AGM.

(c) Alternatively, members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

5. Manner of casting vote(s) through Remote e-voting/e-voting at AGM:

(a) The Company is providing to its members, facility to exercise their right to vote on resolutions proposed to be passed at AGM by electronic means ("remote e-voting") provided by NSDL. Individual members holding securities in Demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Members are advised to update their mobile number and email addresses in their demat accounts in order to access e-voting facility.

(b) The facility for voting through electronic voting system will also be made available at the AGM and those Members, who are present in the AGM and have not cast their vote on the resolution through remote e-voting and are otherwise not barred from doing so, will be eligible to vote during the AGM.

(c) The detailed procedure for remote e-voting and voting at AGM will be provided in the Notice of AGM.

6. Manner of registering mandate for receiving dividend:

(a) Payment of dividend shall be made through electronic mode to the members who have updated their bank account details. Dividend warrants / demand drafts will be dispatched to the registered address of the members who have not updated their bank account details.

(b) Members who hold shares in electronic form and have not updated their bank account are requested to update the bank account with their Depository Participants (DP) to avail the ECS facility.

(c) SEBI vide its Circular dated 10th June, 2024 has mandated that the dividend due to such members holding shares in physical form and whose e-mail address, postal address, mobile number, bank account details, PAN linked with Aadhaar, choice of nomination and specimen signature ("KYC Details") are not available with the Company/ RTA shall only be paid through electronic mode, upon complying with the requirement of update of KYC details. Accordingly, physical shareholders are requested to update their KYC details to enable the Company to remit the dividend electronically.

7. Members are requested to carefully read all the Notes set out in the Notice of the AGM and in particular, instructions to register/ update email addresses, joining AGM, manner of casting vote through remote e-voting or voting at the AGM and Dividend related information.

For Ircon International Limited

Sd/-

Pratibha Aggarwal
Company Secretary & Compliance Officer

NILKAMAL LIMITED

CIN: L25209DN1985PLC000162

Registered Office: Survey No. 354/2 & 354/3, Near Rakholi Bridge, Silvassa-Khanvel Road, Village-Vasona, Silvassa - 396230 (Union Territory of Dadra & Nagar Haveli and Daman & Diu)

Tel. No.: 022-42358888 • Website: www.nilkamal.com • Email: investor@nilkamal.com



POSTAL BALLOT NOTICE AND REMOTE E-VOTING INFORMATION

Notice is hereby given that pursuant to Sections 108 and 110 of the Companies Act, 2013 ("the Act"), Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules") and other applicable provisions of the Act and the Rules, Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India, General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020 read with other relevant circulars, including General Circular No. 10/2021 dated June 23, 2021, General Circular No. 20/2021 dated December 08, 2021, General Circular No. 10/2022 dated December 28, 2022, General Circular 9/2023 dated September 25, 2023 and General Circular 9/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs ("MCA Circulars") and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), and other applicable laws, rules and regulations (including any statutory modification or reenactment thereof for the time being in force and as amended from time to time), the Company has completed dispatch of the Postal Ballot Notice on **Thursday, 21st August, 2025** through electronic mode only to those members whose e-mail addresses are registered with the Company / Depositories and whose names are recorded in the Register of Members of the Company or Register of Beneficial Owners maintained by the Depositories as **on Friday, 15th August, 2025**, seeking approval of the shareholders of the Company by Postal Ballot through electronic means, for the following matter:

Number	Type of Resolution	Resolution
1	Special	Appointment of Mr. Gautam G. Chakravati (DIN: 00004399) as a Non Executive Independent Director of the Company.

