

IRCON DAVANAGERE HAVERI HIGHWAY LIMITED
(A Wholly Owned Subsidiary of Ircon International Limited)
CIN: U45500DL2017GOI317401

Regd. Office: C-4, District Centre, Saket, New-Delhi-110 017 (India)

Advt. No - C17 /2017

Web: www.ircon.org

Ircon Davanagere Haveri Highway Limited ('IRCONDHHL') has been incorporated on 11th May 2017 as an SPV by IRCON INTERNATIONAL LIMITED ('IRCON') as its wholly-owned subsidiary (WOS) for 'six-laning of Davanagere-Haveri from km 260+000 to km 338+923 of NH-48 (old NH-4) in the state of Karnataka' with an authorized share capital of Rs. 5 crores and paid-up share capital of Rs. 5 lakh only..

The Company invites applications for the post of **Highway Engineer and Finance Officer on Contract basis for Ircon Davanagere Haveri Highway Limited (IrconDHHL)** incorporated on 11th May 2017 for execution of Davanagere – Haveri Highway Project in the State of Karnataka for a term of **01 year** (further extendable as per requirement of the SPV & if the services of the candidate are found satisfactory) at fixed all inclusive salary as per the details below:

Posts	Maximum Age as on (31.07.2017)	Essential Qualifications (Full time only) As on 31.07.2017	Post Qualification Experience as on 31.07.2017
Highway Engineer Consolidated Pay Scale: Rs. 70,000/- pm No of Posts - 01 Posts (UR)	Not more than 45 years i.e Not born before 31.07.1972	- Full time BE/B.Tech (Civil) Engineering) with not less than 60% marks from reputed Institute/University approved by AICTE. - Preferably having full time degree in ME/M.Tech in Civil Engineering field.	Minimum 7 years' experience of National Highways Candidate should have experience in highway construction, project management, supervision, execution & monitoring of large value highway projects. - Should have proven understanding of MORTH & IRC Specifications. - Should possess ability to lead multidisciplinary team of experts. - Computer proficiency in MS Project, MS Office and AutoCAD.
Finance Officer Consolidated Pay Scale: Rs. 50,000/- pm No of Posts - 01 Posts (UR)	Not more than 35 years i.e Not born before 31.07.1982	Associate Member of Institute of Chartered Accountants of India / Associate Member of Institute of Cost Accountants of India.	Minimum 03 (three) years of experience in handling company accounts, including income tax, budgeting and audit. Preference will be given to candidates who have relevant experience in handling the accounts of companies engaged in BOT Road Projects of NHAI.

***Age relaxations as per Govt. of India guidelines subject to fulfillment of the requisite qualification, pay & experience criteria etc.**

Please Note : The Contract is for one year with Initially posting at Corporate Office Delhi , In case the contract is extended further the candidate will be posted subsequently as per the requirement of respective subsidiary

Medical Standards : Candidates should be in sound health. No relaxation in health standards will be allowed.

Selection Process: Walk IN Interview

A The above posts are specifically for **IrconDHHL** not for the regular establishment of Ircon. The appointment will be initially for one year, extendable further as per requirement of the Company if the services of the candidates are found to be satisfactory. However, the appointment is co-terminus with the project and will not confer any right to claim absorption in regular establishment of the company or for appointment in other projects of the company.

(i) Reimbursement for indoor treatment for self at the place of posting only would be permissible.

(ii) Minimum PF as prescribed under the EPF & MP Act 1952 will be deducted from the salary and a matching contribution will be made by Ircon. The accumulations will be paid at the time of cessation of contract.

- (iii) One leave for each calendar month of service can be availed during the contract period. Leave can be carried forward and accumulated but no leave encashment for un-availed leave is allowed during the contract or on resignation or termination of contract. No other type of leave would be admissible.
- (iv) One weekly off and other public holiday when the project office remains closed would be available.
- (v) TA/DA would also be admissible if deputed on outstation duty.
- (vi) Working hours will be the same as for the project/ Office.
- (vii) No other perks or benefits would be admissible except the above.
- (viii) The ex-employees of Ircon, whose services were terminated due to closure of projects, can also apply for these posts if they fulfil the required qualifications and experience. A copy of the termination letter should be sent along with the application. This appointment will be subject to their satisfactory performance and shall be co-terminus with the project. The persons so appointed for this project will have no claim for their absorption in regular establishment of the Company or for appointment in other projects of the company.

B. How to apply:

- I. Application typed on A-4 size paper in the format given at the end of the advertisement should be addressed and sent to GM/HRM, Ircon International Ltd. as per address given in table below accompanied with the self-attested photocopies of the following documents :
- Matriculation Certificate (for age proof);
 - Self-Attested copy of Certificate of professional/academic Degree/Diploma. **Also, necessary documents specifying the equivalence or CGPA conversion documents, wherever applicable.**
 - In case where conversion into percentage is not provided by university/institutes:** "if university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10 point scale will be considered as 60%. On any scale different from 10 point scale the score will be prorated accordingly.
 - In case where conversion into percentage is provided by university/institutes:** Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be submitted along with application.
 - Self Attested copy of Technical Degrees or Certificates of professional degree including BE/B.Tech/ME/M.Tech/ICAI/CMA membership certificate. And Certificates of other professional qualifications, if any;
 - Certificates in proof of experience, if any, as applicable, clearly projecting the requisite experience indicating the length and line of experience as per eligibility conditions/criteria;
 - If the candidate belongs to OBC**, a caste certificate issued in the current financial year only by a competent authority as applicable for appointment to the services in Govt. of India. Please note, that an OBC certificate issued in the current financial year only can be accepted as a current proof of your not belonging to "creamy layer" in the OBC.
 - Duly Self – Signed Curriculum Vitae
- II. Applicants may send their application in advance or Applicants who consider themselves as eligible should straightway report for the interview as per the following schedule. No interview call letters will be issued as this is a walk-in-interview

SN	Post	Address for sending Advance applications & walk in Interview	Last Date for receipt of Advance Applications at this office	Date and time for walk in interview
1	Highway Engineer Consolidated Pay - Rs. 70,000/- pm Post Code:-5-013	GM/HRM Ircon International Ltd., C-4, District Centre, Saket New Delhi- 110	22.08.2017	23.08.2017 from 10:00 AM to 4:00 PM Reporting Time :9:30 AM

2	Finance Officer Consolidated Pay - Rs. 50,000/- pm Post Code: 8-006	017	22.08.2017	24.08.2017 from 10:00 AM to 4:00 PM Reporting Time :9:30 AM
---	---	-----	-------------------	---

III. The number of posts indicated above may vary based on further assessment of requirement.

IV. All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process

V. Only such applicants will be interviewed who are eligible as per the eligibility criteria. Applicants are, therefore, advised to check their eligibility thoroughly while applying so as to avoid disappointment at a later stage. The applicants must bring the original certificates in proof of educational qualifications, Professional certificates and experience while coming for the interview failing which the interview of the candidate will not be conducted.

VI. Incomplete or vague applications or applications not accompanied with documents as mentioned above at point (C-1) will be rejected summarily. Applications not in the prescribed format or without a photograph will also not be entertained. Also candidates not accompanied with original documents as per pt.(C-1) will not be allowed to appear for the Interview.

VII. The envelope for application should be super scribed –“Application for the post of **Highway Engineer or Finance Officer (whichever is applicable)** Advt. No.C17/ 2017”

**IRCON INTERNATIONAL LIMITED****Application Format for the post of _____ – Advt. No. C17/2017**

1. Name in full (In Block letters) : _____
2. Father's Name : _____
3. Date of Birth (DD-MM-YY) : _____
4. Community (SC/ST/OBC/Gen) : _____
5. Religion : _____
6. Whether belong to Minority : ____ Yes / No _____
7. Last/Present Organization : _____

Affix a Passport size
Photograph

(Please tick)

Govt. (Central/State)

PSU

Auto. Bodies

Others

8. Correspondence Address : _____

Contact Phone No with STD Code: _____

9. E-Mail Address : _____

10. Qualifications (Academic & Professional):

Exam Passed	Year of Passing	Name of the Instt./ University	Marks obtained	Max. countable marks	%age of marks

11. Post Qualification Works Experience:

Post	Name & full address of Employer	P E R I O D			Nature of Experience.
		From	To	Total Duration (in Yrs. & Months)	

Verification

Signature of the Candidate

I declare that the information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed.

Place : _____

Date : _____

Signature of the Candidate

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri/Smt./Kumari son/daughter of village/town in District/Division in the state/Union Territory belongs to the _____ community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. dated ____*. Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93 — Estt.(SCT) dated 8.9.1993**.

District Magistrate Deputy Commissioner etc.

Dated:

Seal

*- The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** . As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.