

VIII. BoD and its Committees:

In terms of the Articles of Association of the Company, the Board of Directors can have a minimum of three Directors and a maximum of fifteen Directors. The present strength of Board of Directors of the Company is nine, comprising four Functional Directors including the Chairman and Managing Director, three independent (part-time non-official) directors, and two part-time official directors nominated by Government of India. The present Composition of the Board of Directors is available on www.ircon.org, and that of its Committees constituted in compliance of statutory requirements, is as below:

BoD Committees

A. Audit Committee – Present composition is:

- | | | |
|----|--|-------------|
| 1. | Mr. Avineesh Matta
(Independent Director) | as Chairman |
| 2. | Prof. (Ms.) Vasudha V. Kamat
(Independent Director) | as Member |
| 3. | Mr. Sanjay Kumar Singh
(Independent Director) | as Member |

B. CSR and Sustainability Committee - Present composition is:

- | | | |
|----|--|-------------|
| 1. | Prof. (Ms.) Vasudha V. Kamat
(Independent Director) | as Chairman |
| 2. | Mr. Avineesh Matta
(Independent Director) | as Member |
| 3. | Mr. Deepak Sabhlok
(Director Projects) | as Member |
| 4. | Mr. Rajiv Chaudhry
(Part-time Official Director) | as Member |

C. Nomination and Remuneration Committee-

Present composition is:

1. Mr. Sanjay Kumar Singh (Independent Director) as Chairman
2. Prof. (Ms.) Vasudha V. Kamat (Independent Director) as Member
3. Mr. Rajiv Chaudhry (Part-time Official Director) as Member

D. Committee for Issue of Renewed / Duplicate Share Certificates

Present composition is:

1. Mr. M. K. Singh (Director Finance) as Chairman
2. Mr. Rajiv Chaudhry (Part-time Official Director) as Member
3. Mr. Deepak Sabhlok (Director Projects) as Member

E. Independent Directors Committee

Present composition is:

1. Mr. Avineesh Matta (Independent Director) as Chairman
2. Prof. (Ms.) Vasudha V. Kamat (Independent Director) as Member
3. Mr. Sanjay Kumar Singh (Independent Director) as Member