

CHAPTER X

STATEMENT ON MONTHLY REMUNERATION RECEIVED BY EACH OF OFFICERS AND EMPLOYEES INCLUDING SYSTEM OF COMPENSATION AS PROVIDED IN ITS REGULATIONS

The pay scales applicable in the company are those governed by the 2nd Pay Committee Recommendation Report and guidelines from Department of Public enterprises, Government of India. Pay, perks, and allowances are governed by said Report and DEP Guidelines as applicable to a Schedule 'A' company.

The pay scales of officers and workmen are given below:

S.No.	Designation	Grade	Scale
1.	Chairman & Managing Director	CMD (A)	80000 – 125000
2.	Director	Director (A)	75000 – 100000
3.	Executive Director	E 9	62000 – 80000
4.	Group General Manager/GM	E 8	51300 – 73000
5.	Addl. General Manager	E 7	43200 – 66000
6.	Jt. General Manager	E 6	36600 – 62000
7.	Dy. General Manager	E 5	32900 – 58000
8.	Manager	E 4	29100 – 54500
9.	Dy. Manager	E 3	24900 – 50500
10.	Assistant Manager	E 2	20600 – 46500
11.	A. E. / Assistant Officer	E 1	16400 – 40500
12.	S.E. / S.O. / O.S. / P.A.	S8	12300 – 24600
13.	J.E. / A.O.S. etc.	S7	10700 – 21400
14.	Sr. Asstt/HSF/Artisans etc.	S6	8500 – 17000
15.	Draftsman Gr. II/Tracers.	S5	8000 – 16000
16.	Asstt / Drivers / Fitters / Artisans etc.	S4	7500 – 15000
17.	Keyman / Gangmate/Security Guard/ MTS etc.	S3	7000 – 14000
18.	Sr. Messenger / Sr. Gangman /Sr. Khalasi etc	S2	6200 – 12400
19.	Messenger / Gangman / Khalasi etc.	S1	6000 – 12000

E = Executives; NE = Non-executive (NE)