IRCON INTERNATIONAL LIMITED



(A Public Sector Undertaking under the Ministry of Railways)
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(CIN – U45203DL1976GOI008171)



Web: www.ircon.org

Recruitment for various post in Civil (Design), Signaling & Telecommunication, HR and Electrical disciplines on regular basis

Advt. No. - 11/2017

IRCON INTERNATIONAL LIMITED is a premier Schedule "A" infrastructure government company under the Ministry of Railways engaged in the construction of turnkey infrastructure projects in Railways, Highways, Buildings, Power sector, etc. The Company has recorded a turnover of more than 3000 crores in the year 2014-15. The Company has successfully completed large value Railway and Highway Projects over the years in India and abroad including Malaysia, Bangladesh, Algeria, Iraq, Jordan, Saudi Arabia, Indonesia, Turkey, Nepal, etc., and recently in Sri Lanka.

The Company invites applications for following regular posts in various disciplines for which eligibility criteria and other details are tabulated below:

CIVIL ENGINEERING

Post & Scale of Pay	Essential Qualification as on 01.04.2017	Maximum age as on 01.04.2017*	Post qualification Experience criteria as on 01.04.2017
Deputy General	Full time BE/B.Tech. (Civil	45 years	If working in PSU/Central/State
Manager/Civil-	Engineering) with not less		Govt./Railways Organization then:
Design - E-5	than 60% marks and Full		Total Experience- 13 years
CarlandDa	time M.Tech. (Structural		Presently working in scale of Rs. 32900-58000
Scale of Pay -	Engineering) from reputed		
Rs. 32900–58000/- + allowances + PRP	Institute/ University approved by AICTE.		(IDA) / Rs. 15600-39100 + GP 7600 (CDA)
(IDA)	approved by AICTE.		or
(IDA)			2 years in scale of Rs. 29100- 54500 (IDA)/ Rs.
Post Code: 3-001			15600-39100 + GP 6,600 (CDA)
Total Posts: 01 UR			If working in Private Sector Organization:
			Total Experience- 13 years
			CTC- Presently drawing a total CTC of not less than 24 Lacs PA.
			Nature of experience:
			Design experience in reputed Civil Engineering
			Designing Firm, designing of Bridges including
			Rly. Bridges.
			Knowledge of Design Softwares.
Manager/Civil-	Full time BE/B.Tech. (Civil	41 years	If working in PSU/Central/State
Design- E-4	Engineering) with not less than 60% marks and Full		Govt./Railways Organization then:
Scale of Pay -	time M.Tech. (Structural		Total Experience- 9 years
Rs. 29100-54500/-+	Engineering) from reputed		Presently working in scale of Rs. 29100–54500/-
allowances + PRP	Institute/ University		(IDA) / Rs. 15600-39100 + GP 6,600 (CDA)
(IDA)	approved by AICTE.		or

Post Code: 3-002	2 years in scale of Rs. 24900- 50500 (IDA)/ Rs. 9300- 34800 + GP 5400 (CDA)
Total Posts: 02 UR	If working in Private Sector Organization:
	Total Experience- 9 years
	CTC- Presently drawing a total CTC of not less than 19 Lacs PA.
	Nature of experience:
	Design experience in reputed Civil Engineering
	Designing Firm, designing of Bridges including
	Rly. Bridges.
	Knowledge of Design Softwares.

SIGNALING & TELECOMMUNICATION

Post & Scale of Pay	Essential Qualification as on 01.04.2017	Maximum age as on 01.04.2017 *	Post Qualification Experience as on 01.04.2017
Junior Engineer/S&T -	3 years Full Time Engineering	30 years	Should have 1 year experience
NE-7	Diploma in :		in Railway Signaling & Telecom
	(1) Electronics/		
	(2) Electronics & Communication		
Rs. 10700-21400/- +	Engineering/		
	(3)Electrical & Electronics Engineering/		
	(4)Electronics & Instrumentation		
<u>Post Code</u> : 2-002	Engineering		
	with not less than 60% marks from a		
Total Posts: 03 (UR)	recognized Institute/University		
	approved by AICTE		
Junior Engineer/S&T-	3 years Full Time Engineering	30 years	Should have 1 year experience
Design – NE-7	Diploma in :		in Auto CAD & experience of
	(1) Electronics/		working in Railway Signaling &
Scale of Pay -	(2) Electronics & Communication		Telecom is desirable.
Rs. 10700-21400/-+	Engineering/		
allowances + PRP (IDA)	(3)Electrical & Electronics Engineering/		
	(4)Electronics & Instrumentation		
<u>Post Code</u> : 2-003	Engineering		
	with not less than 60% marks from a		
Total Posts: 02 (UR)	recognized Institute/University		
	approved by AICTE and		
	Diploma/Certificate in Auto CAD		

HUMAN RESOURCE MANAGEMENT

Post & Scale of Pay	Essential Qualification as on 01.04.2017	Maximum age as on 01.04.2017 *	Post Qualification Experience as on 01.04.2017
Additional General	2 years full time MBA/PGDM	50 years	If working in PSU/Central/State
Manager/HRM - E-7	in HR discipline, with not		Govt./Railways Organization then:
Scale of Pay –	less than 60% marks.		Total Experience- 18 years
Rs. 43200-66000/- +	Candidate having LLB		Presently working in scale of Rs. 43200-
allowances + PRP (IDA)	qualification will be		66000(IDA) / Rs. 37400-67000 + GP
	preferred.		8900 (CDA)
Post Code : 1-001			or

Total Posts: 01 (UR)			4 years in scale of Rs. 36600-62000 (IDA)/ Rs. 37400-67000 + GP 8700(CDA)
			If working in Private Sector Organization:
			CTC - Presently drawing a total CTC of not less than 35 Lacs PA, if working in private sector.
			Nature of experience: He/she should be well versed with Establishment matters and policy matters, IR related issues, pay revision, Training & Development, handling HR issues, Labour legislations, RTI matter, Disciplinary actions etc. He/she should be proficient in computer
Joint General Manager/HRM – E-6	2 years full time MBA/PGDM in HR discipline, with not less than 60% marks.	50 years	related skills preferably SAP-ERP. If working in PSU/Central/State Govt./Railways Organization then:
E-0	less than 00 /0 marks.		Total Experience- 16 years
Scale of Pay – Rs. 36600-62000/- + allowances + PRP (IDA)	Candidate having LLB qualification will be preferred.		Presently working in scale of Rs. 36600-62000 (IDA) / Rs. 37400-67000 + GP 8700 (CDA)
Post Code: 1-002 Total Posts: 01 (UR)			or 2 years in scale of Rs. 32900-58000 (IDA)/ Rs. 15600-39100 + GP 7600 (CDA)
Total 10313. VI (OK)			If working in Private Sector Organization:
			Total Experience- 18 years
			CTC- Presently drawing a total CTC of not less than 30 Lacs PA if working in private sector.
			Nature of experience: He/she should be well versed with Establishment matters and policy matters, IR related issues, pay revision, Training & Development, handling HR issues, Labour legislations, RTI matter, Disciplinary actions etc.
			He/she should be proficient in computer related skills preferably SAP-ERP.

Deputy Manager/HRM - E-3 Scale of Pay - Rs. 24900-50500/- + allowances + PRP (IDA) Post Code : 1-003 Total Posts: 01 (UR)	2 years full time MBA/PGDM in HR discipline, with not less than 60% marks. Candidate having LLB qualification will be preferred.	37 years	If working in PSU/Central/State Govt./Railways Organization then: Total Experience- 5 years Presently working in scale of Rs. 24900-50500/- (IDA) / Rs. 9300-34800+ GP 5400(CDA) or 2 years in scale of Rs. 20600- 46500 (IDA)/ Rs. 9300-34800+ GP 4800(CDA) If working in Private Sector Organization: Total Experience- 5 years CTC -Presently drawing a total CTC of not less than 16 Lacs PA. Nature of experience: He/she should be well versed with Establishment matters and policy matters, IR related issues, pay revision, Training & Development, handling HR issues, Labour legislations, RTI matter, Disciplinary actions etc. He/she should be proficient in computer
Assistant Manager/HRM - E-2 Scale of Pay - Rs. 20600-46500/- + allowances + PRP (IDA) Post Code : 1-004 Total Posts: 02 (UR)	2 years full time MBA/PGDM in HR discipline, with not less than 60% marks. Candidate having LLB qualification will be preferred.	33 years	related skills preferably SAP-ERP. If working in PSU/Central/State Govt./Railways Organization then: Total Experience- 02 years Presently working in scale of Rs. 20600–46500/- (IDA) /Rs. 9300-34800+ GP 4800 (CDA) or 2 years in scale of Rs. 16400- 40500 (IDA)/ Rs. 9300-34800+ GP 4600(CDA) If working in Private Sector Organization: Total Experience- 02 years CTC- Presently drawing a total CTC of not less than 15 Lacs PA. Nature of experience: He/she should be well versed with Establishment matters and policy matters, IR related issues, pay revision, Training & Development, handling HR issues, Labour legislations, RTI matter, Disciplinary actions etc. He/she should be proficient in computer related skills preferably SAP-ERP.

Electrical

Post & Scale of Pay	Essential Qualification as on 01.04.2017	Maximum age as on 01.04.2017*	Experience as on 01.04.2017
Deputy General Manager/ Electrical - E-5	Full Time Bachelor's degree in. Electrical Engineering from	45 years	If working in PSU/Central/State Govt./Railways Organization then:
Scale of Pay – Rs. 32900–58000/- + allowances + PRP (IDA)	recognized Institute/University approved by AICTE with not less than 60% Marks or equivalent grade.		Total Experience- 13 years Presently working in scale of Rs. 32900-58000 (IDA) / Rs. 15600- 39100 + GP 7600 (CDA)
Post Code- 4- 001 <u>Total Posts</u> : 02 (UR)			2 years in scale of Rs. 29100- 54500 (IDA)/ Rs. 15600-39100 + GP 6,600
			(CDA) If working in Private Sector Organization:
			Total Experience- 13 years
			CTC- Presently drawing a total CTC of not less than 24 Lacs PA.
			Nature of experience: Experience in Electrical construction works in Railways and State Electricity Board is desirable. Candidates should have hands-on experience in Computer.
Junior Engineer/ Electrical- NE-7	3 years Full Time Diploma in Electrical Engineering from a recognized Institute/University	30 years	Should have 1 year experience in the field of installation & commissioning of sub-stations & general electrical
Scale of Pay – Rs. 10700–21400/- + allowances + PRP (IDA)	approved by AICTE with not less than 60% marks or equivalent grade		works.
Post Code- 4- 002			
Total Posts: 10			
UR-06 OBC-02 SC-01 ST-01			

^{*}Age relaxations as per Govt. of India guidelines subject to fulfillment of the requisite qualification, pay & experience criteria etc. (SC/ST- 5 Yrs and OBC- 3 Yrs)

Medical Standards: Candidates should be in sound health and free from color blindness. No relaxation in health standards will be allowed.

<u>Compensation Package:</u> Basic Pay, DA, HRA lease rent, Liberal Medical including indoor medical benefits for self and dependents, LTC, Advances, Gratuity, EPF, Performance Related Pay (PRP), Transport Assistance, holiday-homes, Welfare schemes and other Fringe benefits as per rules of the Company.

Place of posting: Anywhere in the Projects/Offices of the Company within India or abroad.

Selection Process: Written Test and/or Interview.

Surety Bond: Selected candidates have to execute a bond of Rupees 3 lakhs to serve the company for at-least three years.

A -: GENERAL INSTRUCTIONS:-

- 1. The number of posts indicated above may vary based on further assessment of requirement.
- 2. If any candidate is presently working with any government department or organization/PSU, he/she should inform their employers in writing before applying for posts in Ircon. Such candidates will have to produce NOC from their employers at the time of interview. However, in the event of difficulty in getting NOC from their parent department, they may submit an undertaking at the time of written examination/interview that they will not claim any service transfer benefits / protection of pay in case of their selection. Such candidate/candidates will be selected on Minimum of the pay scale.
- 3. All information submitted in the application will be verified with original documents at the time of interview. If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment process
- 4. **Suitability**: If selection panel finds any candidate suitable/fit for a lower post which is advertised in this advertisement, then he/she shall be selected on the lower post (irrespective of the actual post/vacancy to which candidate has applied) subject to the willingness of the candidate.
- 5. Candidates for the above specified posts are required to make 'Online Application Payment' as per the table below:

For Executive posts i.e. AGM, JGM, DGM, Manager, DM and AM			
UR/OBC	SC/ST/Ex Serviceman	PWD	
Rs 1000/-	Rs. 250/-	Nil	
For Non-Executive posts i.e. JE			
UR/OBC	SC/ST/Ex Serviceman	PWD	
Rs. 500/-	Rs. 250/-	Nil	

B-: INSTRUCTIONS FOR APPLYING:-

- 1. Before applying, candidates should ensure that they fulfill all the eligibility criteria mentioned in the advertisement. The application will be submitted once and hence candidates should keep their documents ready before filling the online application form.
- 2. Eligible candidates <u>have to apply through online mode only</u>. Candidates may visit the 'HR & Career' section (& further 'Regular Employment' section) of Ircon's corporate website <u>www.ircon.org</u>. It is advisable that the candidates have a valid e-mail id while applying for the job through online mode in order to facilitate faster communication.
- 3. METHOD FOR SUBMISSION OF APPLICATION FEES (Non-refundable):

Candidate needs to re-login and click the link/tab "Make Online Payment" active after 24 hours of submission of the application. The candidates are required to click on "Make Online Payment" after 24 hrs of submission of online application and deposit the requisite examination fee online through Internet Banking/Debit/Credit Card only from State Bank Collect system of State Bank of India website. The journal number or the Transaction number given by the Bank is to be retained for future reference.

Note: Bank Charges would be extra as applicable.

> The stepwise process for deposit of Examination Fee through State Bank Collect System (SBP) (Link will active up to/after 24 hrs of submission of online Application)

Click on "Make Online Payment". On clicking the link, the candidate will be navigated to State Bank Collect (State Bank of India) page of IRCON displaying their logo and available categories of payments in drop boxes.

- 6. On the next screen,
 - a) Please enter your IRCON application number,
 - b) Date of birth.
- 7. On the next screen, (following Data will appear automatically from database)
 - a) Application Sequence Number,
 - b) Date of Birth
 - c) Name of applicant,
 - d) Mobile number,
 - e) Post Applied
 - f) Social Category
 - g) Email ID,
 - h) Exam. Fees
- 8. Verify the details and click on 'Confirm'.
- 9. Now you will be taken to payment gateway
- 10. Select appropriate 'Mode of Payment'
- 11. Check the charges/commission applicable for selected 'Mode of Payment'
- 12. Pay 'online' using Internet Banking/Credit Card/Debit Card and print the e-receipt for your record.
 - 4. After the payment is completed, candidates may take a printout of the submitted application and it is advised to keep it with them for future reference. There is no need to send the print out to Ircon's Office.
 - 5. Candidates should mention percentage in the fields where percentage is required. In case CGPA/OGPA/DGPA is mentioned in marksheets, following criteria may be applied:
 - In case where conversion into percentage is not provided by university/institutes: "if university/institute do not have the provision for conversion of CGPA/OGPA/CPI/DGPA or letter grade into percentage than minimum 6 on 10 point scale will be considered as 60%. On any scale different from 10 point scale the score will be prorated accordingly.
 - In case where conversion into percentage is provided by university/institutes: Wherever CGPA/OGPA/CPI/DGPA or letter grade in degree is awarded, equivalent % of marks should be indicated in the online application as per norms adopted by concerned university/institute. A certificate to this effect may be obtained by the candidate from the university/institute, which shall be required to be produced at the time of verification.
 - 6. **If the candidate belongs to OBC**, a caste certificate issued in the current financial year only by a competent authority as applicable for appointment to the services in Govt. of India in proper format will be accepted. Please note, that an OBC certificate issued in the current financial year only can be accepted as a current proof of your not belonging to "creamy layer" in the OBC.

- 7. In the online application format, there is a column for "**Details of ERP/Computer Proficiency**". In this particular column, candidates have to provide the details regarding their knowledge/proficiency in Computers or in ERP with details of any diploma/certifications in the same.
- 8. Before submitting the filled in application candidates should ensure that all the entries are properly filled and are correct.

C -: IMPORTANT DATES:-

PARTICULARS	DATES
Date of publication of Advt. in Employment News.	15.04.2017
Start time & date for applying online.	00.00 hrs. of 16.04.2017
Time & last date for applying online	24.00 hrs. of 06.05.2017
Last date of online fee payment	24.00 hrs. of 08.05.2017
Last date for printing the online submitted application.	24.00 hrs. of 08.05.2017