#### **ANNEXURE I**

### Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity - Ircon International Limited

2. Quarter ending - 31-Dec-2020

# i. Composition Of Board Of Director

Γitle	Name of	DIN	PA	Category	Sub	Initial	Date of	Date	Ten	Date	Whet			No of		No of post		
(Mr./	the		Ν		_		Appointm	of	ure	of	her				member		hip in	ark
Ms)	Director			on	ry		ent	cess		Birth					ships in			S
				/Executiv		ment		ation			al .	ng .			Audit/	n in Audit/		
				e/Non-											Stakeh	Stakeholde	Company	
				Executive							tion		entitie		older	r		
				/							passe				Committ			
				Independ ent/							d?	tion		includin	` '	held in		
				ent/ Nominee)									ng this	g this listed	includin g this	listed entities		
				Nominee)									listed	entity	listed	including		
													entity	Citally	entity	this listed		
													Criticy		Criticy	entity		
Mr.	Sunil	0051	ADA	C & ED	CEO	29-			50	03-	NA		1	0	0	0		
	Kumar	5672	PC39		-MD	Oct-				Apr-								
	Chaudhary		81F			2016				1961								
Mr.	Mukesh	0660	APU	ED		01-			56	25-	NA		1	0	2	0	SC,RC,	
	Kumar	7392	PS33			May-				Sep-							NRC	
	Singh		39H			2016				1961								
Mr.	Yogesh	0765	AFF	ED		28-			24	29-	NA		1	0	1	0	AC,RC	
	Kumar	4014	PM0			Dec-				Oct-								
	Misra		120F			2018				1965								
Mr.	Shyam Lal	0759	AAH	ED		01-			14	02-	NA		1	0	2	0	AC,SC,	
	Gupta	8920	PG3			Nov-				Dec-							RC	
	-		614R			2019				1962								
Mr.	Ashok	0701	AAE	ID		08-	08-		34	25-	NA		1	1	2	2	AC,SC,	
	Kumar	4589	PG1			Mar-	Mar-			Jul-							NRC,N	
	Ganju		796R			2018	2018			1952							RC	
Mr.	Hari	0845	ABI	NED,N		15-		12-	17	01-	NA		0	0	0	0	SC,NRC	
	Mohan	3476	PG9	D		May-		Oct-		Jul-								
	Gupta		104C			2019		2020		1966								

Mr.	Ashutosh	0705	ABK	NED,N	27-	27-	2	10-	NA	0	0	0	0	AC,NR	
	Gangal	7313	PG2	D	Aug-	Oct-		Mar-						C	
			017N		2020	2020		1963							
Mr.	Dhananjay	0895	AJN	NED,N	10-		2	26-	NA	2	0	0	0	NRC	
	a Singh	5500	PS47	D	Nov-			Jan-							
			71Q		2020			1971							

Company Remarks	IRCON being a Government Company, the power to appoint directors' vests with the Ministry of Railways (MOR). The Company has no role to play in it. The Company has already requested MOR for appointment of requisite number of Independent Directors (including one Woman Director) and a Government nominee Director on the Board of IRCON.
Whether Regular chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	Yes

# ii. Composition of Committees

### a. Audit Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment	Cessation Date
No.				Date	
1	Ashok Kumar Ganju	ID	Chairperson	20-Sep-2020	
2	Ashutosh Gangal	NED,ND	Member	20-Sep-2020	27-Oct-2020
3	Shyam Lal Gupta	ED	Member	20-Sep-2020	
4	Yogesh Kumar Misra	ED	Member	28-Oct-2020	

Company Remarks	The composition of Committees of Board i.e. Audit Committee and Nomination & Remuneration Committee, are not in compliance with the provisions of the Companies Act, 2013, SEBI (LODR) Regulations and DPE Guidelines, due to the insufficient number of Independent Directors on the Board of IRCON to be nominated by the Ministry of Railways. All the members of the Risk Management Committee are members of the Board only. The Committee nominates one of the Board members as its Chairman in the Meeting itself.
Whether Permanent	Yes
chairperson appointed	

b. Stakeholders Relationship Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment	Cessation Date
No.	A 1 1 17 C	ID	Ct.:	Date	
1	Ashok Kumar Ganju	ID	Chairperson	20-Sep-2020	
2	Hari Mohan Gupta	NED,ND	Member	15-May-2019	12-Oct-2020
3	Mukesh Kumar Singh	ED	Member	21-Mar-2020	
4	Shyam Lal Gupta	ED	Member	28-Oct-2020	

Company Remarks		
Whether Permanent	Yes	
chairperson appointed		ļ

c. Risk Management Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment	Cessation Date
No.				Date	
1	Mukesh Kumar Singh	ED	Member	01-May-2016	
2	Yogesh Kumar Misra	ED	Member	28-Dec-2018	
3	Shyam Lal Gupta	ED	Member	01-Nov-2019	

Company Remarks	
Whether Permanent	No
chairperson appointed	

### d. Nomination and Remuneration Committee

Sr.	Name of the Director	Category	Chairperson/Membership	Appointment	Cessation Date
No.				Date	
1	Ashok Kumar Ganju	ID	Chairperson	21-Mar-2018	12-Oct-2020
2	Hari Mohan Gupta	NED,ND	Member	20-Sep-2020	12-Oct-2020
3	Ashutosh Gangal	NED,ND	Member	20-Sep-2020	12-Oct-2020
4	Dhananjaya Singh	NED,ND	Member	10-Dec-2020	
5	Mukesh Kumar Singh	ED	Member	10-Dec-2020	
6	Ashok Kumar Ganju	ID	Chairperson	10-Dec-2020	

Company Remarks			
Whether Permanent	Yes		
chairperson appointed			

# iii. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Directors present
10-Jul-2020	28-Oct-2020	Yes	5	1
15-Jul-2020	11-Nov-2020	Yes	6	1
25-Aug-2020	17-Dec-2020	Yes	6	1

Company Remarks	
Maximum gap between any	63
two consecutive (in number of	
days)	

# iv. Meeting of Committees

Name of the Committee	Date(s) of meeting during of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Number of Directors present	Number of independent directors present
Audit Committee	09-Jul-2020		Yes	3	2
Audit Committee	10-Jul-2020		Yes	3	2
Audit Committee	30-Jul-2020		Yes	3	2
Audit Committee	14-Aug-2020		Yes	3	2
Audit Committee	25-Aug-2020		Yes	3	2
Audit Committee		11-Nov-2020	Yes	3	1
Audit Committee		17-Dec-2020	Yes	3	1
Nomination & Remuneration Committee	13-Aug-2020		Yes	2	2
Nomination & Remuneration Committee	17-Sep-2020		Yes	2	2

Nomination &			17-Dec-2020	Yes	3	1
Remuneration						
Committee						
Company Remarks						
Maximum gap between	n any	77				
two consecutive (in nu	ımber of					
days) [Only for Audit						
Committee]						

#### v. Related Party Transactions

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Not Applicable	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related	
party transactions and	
Disclosure of notes of material	
related party transactions	

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. No
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee No
  - b. Nomination & remuneration committee No
  - c. Stakeholders relationship committee No
  - d. Risk management committee (applicable to the top 100 listed entities) Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing

- obligations and disclosure requirements) Regulations, 2015.- No
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Yes
  - b. Any comments/observations/advice of Board of Directors may be mentioned here:

For Point No.1 IRCON being a Government Company, the power to appoint directors' vests with the Administrative Ministry (i.e. Ministry of Railways). The Company has no role to play in it. nThe Company has already requested the Ministry of Railways for appointment of requisite number ofIndependent Director (including Woman Independent Director) on the Board of IRCON.

For Point No.2 and 3. Consequent upon the end of the tenure of two Independent Directors on the Board of IRCON on 19th September, 2020, the composition of Audit and Nomonation & Remuneration committees are in non-compliance. The Company has already initiated requests to the Ministry of Railway regarding the appointment of a sufficient number of Independent Directors (including woman Director) on the Board of IRCON.

For Point No.4 The Stakeholders Relationship Committee was not in existence from 12th October, 2020 to 27th October, 2020 due to the resignation of Governmentnominee Directorsfrom the Board of IRCON w.e.f. 12th October, 2020. However, the Company was informed on 27th October, 2020. As ondate the Stakeholders Relationship Committee is in compliance.

For Point 7 The Board Meetings were conducted in compliance with the provisions of SEBI (LODR) Regulations, 2015. However, due to the non-availability of the sufficient number of Independent Directors on the Board of IRCON, the Audit and Nomination & Remuneration Committee Meetings were not conducted in line with the provisions of SEBI (LODR) Regulations, 2015.

Name : Ritu Arora

Designation : Company Secretary & Compliance Officer