

CHAPTER X

STATEMENT ON MONTHLY REMUNERATION RECEIVED BY EACH OF OFFICERS AND EMPLOYEES INCLUDING SYSTEM OF COMPENSATION AS PROVIDED IN ITS REGULATIONS

The pay scales applicable in the company are those governed by the 3rd Pay Committee Recommendation Report and guidelines from Department of Public enterprises, Government of India. Pay, perks, and allowances are governed by said Report and DEP Guidelines as applicable to a Schedule 'A' company.

The pay scales of officers and workmen are given below:

DESIGNATION	GRADE	EXISTING SCALE	REVISED SCALE
CMD	Sch- A	80000 - 125000	200000 - 370000
Director	Sch -A	75000 - 100000	180000 - 340000
Executive Director	E-9	62000 - 80000	150000 - 300000
Chief General Manager	E-8	51300 - 73000	120000 - 280000
General Manager	E-7	43200 - 66000	100000 - 260000
Addl. General Manager	E-6	36600 - 62000	90000 - 240000
Jt. General Manager	E-5	32900 - 58000	80000 - 220000
Dy. General Manager	E-4	29100 - 54500	70000 - 200000
Manager	E-3	24900 - 50500	60000 - 180000
Dy. Manager	E-2	20600 - 46500	50000 - 160000
Assistant Manager	E-1	16400 - 40500	40000 - 140000
S.E. / S.O. / O.S. / Sr. P.A. / SE (Artisans) / SE Draftsman / ACP / SE Tech / SE Operator etc.	NE-8	12300 - 24600	29000 - 91000
J.E. / PA. / A.O.S. / JE (Artisans) / Driver Gr-I / JE Draftsman / JE Tech. / JE Operator etc.	NE-7	10700 - 21400	28000 - 80000
Sr. Asstt / Sr. Stenographer / Draftsman / Driver Gr-II / Artisans / Security Guard Gr-I / Tech. etc.	NE-6	8500 - 17000	22000 - 63000
Jr. Draftsman.	NE-5	8000 - 16000	21000 - 60000
Asstt / Stenographer / Driver Gr-III / Jr. Artisans / Security Guard Gr-II / Jr. Tech. etc.	NE-4	7500 - 15000	19000 - 56000
Keyman / Gangmate / MTS./ Security Guard Gr-III etc.	NE-3	7000 - 14000	18000 - 52000
Sr. Messenger / Sr. Gangman / Sr. Khalasi	NE-2	6200 - 12400	17000 - 46000
Messenger / Gangman / Khalasi	NE-1	6000 - 12000	15000 - 45000